

RECORD OF PROCEEDINGS

Minutes of

Meeting

BEAR GRAPHICS 800.325.8094 FORM NO 10148

Held _____ 20 _____



Wednesday, December 20, 2017
Regular Meeting
7:00 pm

RIPLEY UNION LEWIS HUNTINGTON
LOCAL SCHOOL DISTRICT BOARD MEETING
1317 S. Second St.
Ripley, Ohio

1. Welcome/Opening

Subject A. Roll Call
Meeting Dec 20, 2017 - Regular Meeting
Category 1. Welcome/Opening
Access Public
Type Procedural

Yea - Mr. Cluxton
Yea - Mrs. Huff
Yea - Mr. Sims
Yea - Mr. White
Yea - Mr. Wilson

Also in attendance was James Wilkins II -Superintendent, Jeff Rowley-Treasurer, Pam Fannin, John Schwierling, Chris Young, Jerod Michael, and a several guest

Subject B. Pledge of Allegiance
Meeting Dec 20, 2017 - Regular Meeting
Category 1. Welcome/Opening
Access Public
Type Procedural

"I pledge allegiance to the flag of the United States of America,
and to the republic for which it stands, one nation under God,
indivisible, with liberty and justice for all."

2. Public Comments/Visitors

Subject A. Joe Steager, Heiberger Paving
Meeting Dec 20, 2017 - Regular Meeting
Category 2. Public Comments/Visitors
Access Public
Type Information

Joe Steager from Heiberger Paving made a presentation regarding current condition of the high school track surface, and the various options available for replacement of that surface. It is recommended for maintenance of the latex surface that a maintenance coat be reapplied every 5-7 years, which cost about \$40,000-50,000.

RECORD OF PROCEEDINGS

Minutes of

Meeting

BEAR GRAPHICS 800-325-8084 FORM NO. 10148

Held

20

He noted that Latex or rubber type surfaces, similar to what was originally installed on the track, is the lower cost option with an estimated cost of \$80,000-90,000. It is a more porous system, that can be laid in a 4 or 5 layer system.

The other option is a Polyurethane Coating, which is a more dense material. If applied as just a base mat, which is a 1 layer system applied with a small paver that has an estimated cost of \$90,000-105,000. If a Structural Spray Coat of black is applied over the base mat, the total cost is \$133,000-140,000. If a Structural Spray Coat of red is applied over the base mat, the total cost is \$136,000-144,000. This system requires a maintenance spray every 6-8 years at a cost of \$55,000-60,000.

The estimated cost to remove and haul away the existing surface is between \$13,000-14,000. Once the existing surface is removed, the underlying pavement surface will need to be inspected for structural integrity and grade to determine if it may need to be ground and a new pavement overlay applied. If it does, the additional cost could be \$40,000-50,000.

Subject B. Julie Birchfield, Energy Optimizers

Meeting Dec 20, 2017 - Regular Meeting

Category 2. Public Comments/Visitors

Access Public

Type Information

Julie Birchfield from Energy Optimizers present the savings from the HB264 Energy Project.

Julie reported that the District has just reached the one-year mark of the completion of its project with Energy Optimizers, USA, to slash its utility bills. Since its inception, Ripley Union Lewis Huntington Local Schools has exceeded projections for savings by nearly \$8,000.

The district anticipated saving \$81,000 annually after making a series of energy upgrades to its elementary, middle and high school buildings. In the first year, the district saved just over \$89,000. Electric consumption was reduced by 29 percent and gas consumption by 11.7 percent. The savings are normalized for weather.

Energy Optimizers, USA, replaced the district's lighting systems with high-efficiency LED lighting, upgraded building automation systems with advanced technology, installed energy-saving features in the kitchens, and sealed and weatherized building envelopes. The work was completed in November 2016.

The majority of the project was funded through the Ohio Facilities Construction Commission's House Bill 264 program, enabling the district to make these cost-cutting improvements at no expense to taxpayers while ensuring the guaranteed savings of the project are met or exceeded.

Superintendent Jamie Wilkins stated that "We couldn't be more pleased with the results. Our efforts to save taxpayer dollars are paying off above and beyond our expectations, which is a direct benefit to our students, our staff and the communities we serve."

Subject C. Public Comments

Meeting Dec 20, 2017 - Regular Meeting

Category 2. Public Comments/Visitors

Access Public

Type Information

There was no one signed in from the public to speak at this time.

3. Administrative Report

Subject A. James Wilkins, Superintendent Monthly Update

Meeting Dec 20, 2017 - Regular Meeting

Category 3. Administrative Report

Access Public

Type Information, Report

Superintendent's Report – Jamie Wilkins

Vision, Continuous Improvement and Focus of District Work

- The District Leadership Team (DLT) met this afternoon (Wednesday, December 20th). The team reviewed and discussed teacher professional development days.

RECORD OF PROCEEDINGS

Minutes of

Meeting

BEAR GRAPHICS 800.325.8094 FORM NO 10148

Held _____ 20 _____

- I met with Mr. James Frazier (Brown County Educational Service Center Superintendent) and Mr. Jeff Rowley (RULH Treasurer) on Monday, November 27th, in regards to services provided to RULH Schools by the ESC. We discussed the budget and whether we are "on track" with our purchasing of ESC services. Our spending is comparable to last year's spending.
- Mr. Rowley and I have planned a meeting with Mr. James Frazier and the gifted program personnel at the Brown County ESC on January 25th. We are going to observe and discuss the gifted services offered by the ESC with the intent to increase RULH's participation.
- Botvin Training will be held for first, fifth and ninth grade teachers at the January 3rd Teacher In-Service day. Thank you to Mrs. April Michael for facilitating this training for our teachers so to better serve our student. The following are the goals of the Botvin LifeSkills Program:
 - Rather than merely teaching information about the dangers of drug abuse, Botvin LifeSkills Training promotes healthy alternatives to risky behavior through activities designed to:
 - Teach students the necessary skills to resist social (peer) pressures to smoke, drink, and use drugs
 - Help students to develop greater self-esteem and self-confidence
 - Enable students to effectively cope with anxiety
 - Increase their knowledge of the immediate consequences of substance abuse
 - Enhance cognitive and behavioral competency to reduce and prevent a variety of health risk behaviors.

Communication and Collaboration

- "Breakfast with the Superintendent" was held at the Dairy Yum Yum Restaurant in Aberdeen on Thursday, November 30th and at Dairy Yum Yum Restaurant in Ripley on Friday, December 15th. The breakfast went well, the company was great, and the food was fantastic!
- The RULH High School Food Pantry distributed 26 turkeys to families in need prior to the Thanksgiving Holiday. Thank you to Mrs. Dugan, Mrs. Kim Maiberger, and Ms. Jasmine Osman for their kindness and dedication in making this happen for the students and families of RULH Schools!
- I attended the musical, "Wonka" at RULH Middle School last Friday, December 15th. The performance was outstanding, and I'd like to comment Mrs. Kahrs, Mr. Brown, and Mrs. Brown for their work. I attended the Southern Hills Athletic Conference Board of Directors meeting on Wednesday, November 29th, at the Old Y Restaurant in Mowrystown.
- I attended the Brown County Superintendents Meeting and Brown County Insurance Consortium Meeting on Friday, December 8th, at the Brown County Educational Service Center.

Policies, Governance, and Compliance

- In accordance with state law, I would like to report to the board that we had five documented reports of bullying, hazing and harassment in the RULH Schools this first semester. As required, the number bullying incidents will be published on our school website each semester.
- I met with Tom Durbin, NEOLA Representative, on Tuesday, November 28th. We read potential board policy in preparation for the Board of Education review in January.

Instruction

- Mrs. Kelly Saelens, Mrs. Jennifer Scott, and Mr. Fiscus attended the 2017 Ohio PBIS Showcase (on Nov. 30th) in Mansfield, Ohio, as representatives of the RULH Elementary PBIS subcommittee. At the showcase, the team members accepted the Bronze Award from the Ohio Department of Education at a luncheon ceremony. The PBIS subcommittee, with representatives from each grade level, is responsible for ensuring the program runs smoothly as well as providing the evidence of implementation yearly. Other members of the PBIS subcommittee at RULH Elementary are Mrs. Tammy Campbell, Mrs. Tina Horton, and Mrs. Doreen Vaughn. Congratulations to the elementary on the recognition and to the subcommittee for all of its hard work!

Resources

- Mrs. Kristi Scott wrote an application for a Martin Luther King Grant. We were awarded the grant. The \$1500 of grant monies will pay for every student in kindergarten through 8th grade to tour the Rankin House and Parker House on Friday, January 12th. There will be a district wide canned food drive as part of the grant-funded program. Every student who brings in one canned item will be eligible for the field trips. I would like to thank Mrs. Scott for her efforts.
- Today (Wednesday, December 20th) I met with Mr. Thomas Ben (retired superintendent) who is now a regional manager for a non-profit organization called Children's Hunger Alliance. Mr. Ben will present to all staff at the in-service on Wednesday, January 3rd. He is going to present ideas on how to encourage our students to participate in our breakfast program.

Subject B. Chris Young, High School Principal

Meeting Dec 20, 2017 - Regular Meeting

Category 3. Administrative Report

Access Public

Type Information

R.U.L.H. - High School
Board Report
Chris Young, Principal

- Special Board of Education Recognition:
 - S.H.A.C. All-League
 - Golf - Brian Dunn & Peyton Fyffe
 - Boys Soccer - Jaki Royal & Ryan Mitchell
 - Girls Soccer - Kailee Fisher
 - Legion of Valor Bronze Cross Award - Brian Dunn Congratulations Blue Jays!
- The students and staff have completed End of Course Exams and Final Exams over the last 3 weeks. Everyone did a fantastic job.
- Basketball and Bowling season is in full swing. I'd like to thank Mr. Zurbuch, Mrs. McKenzie, and the rest of the custodial staff for having our school look its finest during these contests.
- The 2nd Semester RULH High School Open House will be on Wednesday, January 10, 2018.
- The No Shave November Fundraiser for St. Jude Children's Research Hospital finished with the student body and basketball game patrons raising \$215.

RECORD OF PROCEEDINGS

Minutes of

Meeting

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held

20

- Seniors will have their Winterfest on Thursday, December 21st. The theme for the school day is Ugly Christmas Sweaters.
- Thank you to Mrs. Rau and the FCCLA for organizing the Christmas Angel program this year. Pickups took place on Wednesday, December 20th.
- We will go over rules and expectations once again when we return from break. The staff, students, and community have made it a great first semester for me as principal. I cannot express enough my appreciation. I am truly blessed to be a member of the Blue Jay family!

Subject C. Jerod Michael - Middle School Principal

Meeting Dec 20, 2017 - Regular Meeting

Category 3. Administrative Report

Access Public

Type Information

RULH Middle School Board Report
Jerod Michael, Principal

The first half of the year has come to a close and I felt we have had a very productive first half.

I have gotten to know the staff and they have gotten to know me. I feel we all have a great working relationship and we are heading in the right direction. The environment of the building is very positive with students and teachers smiling and "high fiving".

We have implemented vertical alignment teams. Teachers of the same content area are getting a chance to talk vertically (5th, 6th, 7th and 8th) about what kind of jargon to use, ways to get students more involved, and ready for the next level. This also gives a time for teachers to talk to one another that they typically don't get to talk to. I feel this fosters a more cohesive team environment within the building.

Basketball season has gotten off to a great start with our 7th grade boys record 5-2, 8th grade girls are 0-7, 8th grade boys are 3-4. Games are very well attended.

We had two students from the middle school go to the "shop with a cop" day. The two students were picked up from their house and spent the day with the cops. They went out to breakfast, shopping, lunch, and a movie. Each child was able to spend \$500 on gifts. What a great Christmas gift from the police.

Subject D. Aric Fiscus - Elementary School Principal

Meeting Dec 20, 2017 - Regular Meeting

Category 3. Administrative Report

Access Public

Type Information

Elementary School Board Report
Aric Fiscus, Principal

SWD attendance: 93.3%
All Attendance: 93.95%

SWD attendance is down about .5% which is not a tremendous shift considering the level of illness we have had going around. Attendance among all students is up approximately .6%. This is an encouraging statistic considering what was previously stated, that we have high levels of illness going around. With the change in the law concerning attendance we have seen no appreciable shift in attendance numbers up or down that can be attributed to the mandatory attendance meetings with parents. However, there has been some productive dialogue at the elementary in those meetings.

Also, it probably puts the issue where it can be handled more efficiently which is between the school and the parent rather than in the courts.

Building Report

The Sunshine Committee initiated a building-wide hallway decoration for each grade level hallway. The amount of time and effort that was carried out by the staff was phenomenal. An album of pictures is on the elementary Facebook page. The album has literally been shared all over the world by a national educational supply website as well as educational bloggers from Las Vegas and Colorado. Likes on the album came from several states including Washington, California, Pennsylvania, Texas, and Tennessee among others. There were also likes from Mexico, Canada, and Spain. Congratulations to the elementary staff for their hard work.

The first and second grades had their annual Christmas concert on December 6. The program was very well attended and the students did an outstanding job on their songs. A small group of third and fourth graders also sang at the Ripley Village Christmas tree lighting on December 8. Congratulations to Mrs. Brown for her work on these two events and thanks to the homeroom teachers for helping out.

RECORD OF PROCEEDINGS

Minutes of

Meeting

DEAR GRAPHICS 800.325.8094 FORM NO 10148

Held

20

On November 30 Mrs. Kelly Saelens, Mrs. Jennifer Scott, and Mr. Fiscus attended the Ohio Department of Education PBIS Showcase in Mansfield, OH. At the showcase the team was able to attend different workshops on how PBIS programs are carried out in other schools around the state. The team also accepted the Bronze Award for PBIS Implementation. The award is earned by filling out an extensive rubric on the school's PBIS program as well as a score attained on a site visit from a member of the State Support Team at Hopewell. Other members of the elementary PBIS committee are Mrs. Doreen Vaughn, Mrs. Tammy Campbell, and Mrs. Tina Horton. Thanks to the committee for all of its hard work in obtaining this award.

Scores from the fall administration of the third grade English/Language Arts assessment are in. 18% of third graders tested scored at the level of proficient or above. This is compared with 21% last year. We had 47.8% of students attain the promotion score. The spring assessment will be administered in April. Students who have not achieved the promotion score, and who are not exempt from the Third Grade Guarantee, will have the opportunity to take the alternate assessment (Terra Nova) twice prior to the end of the year.

Subject E. Pam Sebastian - Special Education Coordinator

Meeting Dec 20, 2017 - Regular Meeting

Category 3. Administrative Report

Access Public

Type Information

No report provided.

4. Financial Reports & Resolutions

Subject A. Minutes

Meeting Dec 20, 2017 - Regular Meeting

Category 4. Financial Reports & Resolutions

Access Public

Type Action

Recommended Action To approve the minutes from the November 15, 2017 regular meeting as presented.

See draft copy of minutes attached for your review.

File Attachments

Regular Board Meeting_November 15 2017.pdf (1,260 KB)

Executive Content

Please review draft minute records below, and advise of any noted additions or corrections.

Subject B. Financial Report

Meeting Dec 20, 2017 - Regular Meeting

Category 4. Financial Reports & Resolutions

Access Public

Type Action

Recommended Action To approve Financial reports as presented for the month ending November 30, 2017.

Admin Content

Please see the following financial reports for the month ending November 30, 2017:

A1 - Cash Reconciliation

A2 - Financial Summary Report by Fund

B - Summary Check Listing

D - General Fund Appropriation Summary Report

F - Utility Report

Administrative File Attachments

A1 - CSHREC_NOV17_signed.pdf (21 KB)

A2 - FINSUMM_NOV17.PDF (12 KB)

B - CHECKS_ALL_NOV17.PDF (23 KB)

RECORD OF PROCEEDINGS

Minutes of

Meeting

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held

20

D - APPSUM_BOARD_NOV17.PDF (6 KB)
F - Utility Report 2017-2018.pdf (67 KB)

Executive Content

Please see the following financial reports for the month ending November 30, 2017:

- A1 - Cash Reconciliation
- A2 - Financial Summary Report by Fund
- B - Summary Check Listing
- C - Vendor Detail Check Listing
- D - General Fund Appropriation Summary Report
- E - Summary Receipt Listing
- F - Utility Report

I have also attached my monthly Detail Treasurer Report which gives a month to month comparison and explanations.

Executive File Attachments

A1 - CSHREC_NOV17_signed.pdf (21 KB)
A2 - FINSUMM_NOV17.PDF (12 KB)
B - CHECKS_ALL_NOV17.PDF (23 KB)
C - CHECKPY_BOARD_NOV17.PDF (38 KB)
D - APPSUM_BOARD_NOV17.PDF (6 KB)
E - RETRPT_NOV17.PDF (16 KB)
F - Utility Report 2017-2018.pdf (67 KB)
Treasurer Detail Report for Dec 20 2017.pdf (82 KB)

Subject C. Renewed/Revised Investment

Meeting Dec 20, 2017 - Regular Meeting

Category 4. Financial Reports & Resolutions

Access Public

Type Action

Recommended Action To approve the investment of \$200,000 in an 18 month CD with Southern Hills Community Bank (formerly Ripley Federal) at a rate of 1.45%.

This investment is being financed with \$100,000 the 13 month CD with Ripley Federal that matured on 12/13/17 with a rate of .40% and \$100,000 transferred from Star Ohio Cash Management Account which has a current earning rate of 1.25%.

Mr. Rowley further noted that on December 13, 2017, the District had a \$100,000 CD with Ripley Federal slated for maturity. We had continued to hold this CD with them as a gesture of community support, despite the fact that the institution would offer no more than the current maturing rate of .40%. With the recent merger of Ripley Federal into what is now Southern Hills Community Bank, Mr. Rowley had contact Jeff Cloud, President of Southern Hills Community Bank to see if they might be willing to give the District a better rate. Mr. Cloud checked, and was willing to offer the District a 18 month CD at a rate of 1.45%. Due to this offering, Mr. Rowley had made the decision to not only roll over the current \$100,000 CD but to also add to that another \$100,000 from interim bank deposits.

Executive Content

See Investment portfolio as of 12/20/17 attached.

Executive File Attachments

Investment Portfolio_122017.pdf (52 KB)

Subject D. Budget Modifications/Additions

Meeting Dec 20, 2017 - Regular Meeting

Category 4. Financial Reports & Resolutions

Access Public

Type Action

Recommended Action To approve the following budgetary modification/additions resolutions as recommended by the treasurer.

The following budgetary additions are being recommended to cover the anticipated wages and benefits for part-time clerical services for the District Psychologist for the remainder of the 17-18 SY:

- +\$4,000 - General Psychological Service Temporary Salary - #001-2140-142-0000-000000-000-00-000
- +\$560 - General Psychological Service SERS Employer Share - #001-2140-221-0000-000000-000-00-000
- +\$58 - General Psychological Service Medicare Employer Share - #001-2140-223-0000-000000-00-00-000

RECORD OF PROCEEDINGS

Minutes of

Meeting

BEAR GRAPHICS 800-325 8094 FORM NO 10148

Held

20

The following budgetary addition is for the payment of contract Title I tutoring services to be provided to students at St. Michaels School from Georgetown and Eastern Schools. This contract services will be billed to each district at the conclusion of the 17-18 school year based on hours of services provided to each student paid for with Title I funds from each district:

+\$6,118.87 - St. Michaels Tutoring Services - #019-3260-410-9572-000000-004-00-000

The following budgetary additions is to allow for the remaining school year salary and benefits of Lori Blanford to be paid from the General Fund instead of the Title 1 Program, due to her being transitioned from Title 1 at High School, to Intervention at Middle School.

+ \$20,060.90 - General Fund Disadvantage Youth Salaries #001-1270-111-0000-000000-002-00-000
 + \$2,317.07 - General Fund Disadvantage Youth STRS #001-1270-211-0000-000000-002-00-000
 + \$243.66 - General Fund Disadvantaged Youth Medicare #001-1270-213-0000-000000-002-00-000
 + \$4,431.60 - General Fund Disadvantaged Youth Health Insurance #001-1270-241-0000-000000-002-00-000
 + \$62.50 - General Fund Disadvantaged Youth Life Insurance #001-1270-242-0000-000000-002-00-000
 + \$197.84 - General Fund Disadvantaged Youth W/C #001-1270-261-0000-000000-002-00-000

Subject E. Motion and Second

Meeting Dec 20, 2017 - Regular Meeting

Category 4. Financial Reports & Resolutions

Access Public

Type Action

Recommended Action **(Resol. #12-17-44)** Mr. Cluxton moved and Mr. Sims seconded upon the recommendation of the treasurer to approve the minutes, financial report, and financial resolutions as presented.

Yea - Mr. Cluxton Yea - 5 Nay - 0
 Yea - Mrs. Huff Motion Carried - Y
 Yea - Mr. Sims
 Yea - Mr. White
 Yea - Mr. Wilson

5. Facilities and Transportation**Subject A. Greenhouse Bid**

Meeting Dec 20, 2017 - Regular Meeting

Category 5. Facilities and Transportation

Access Public

Type Action

Recommended Action To approve the purchase and construction of an Educational Greenhouse and attached storage/class space at a total cost not to exceed \$71,617.20. This includes a contractor's material and labor cost estimate from Nelson Otto of \$51,640, Scholar Greenhouse Package totaling \$13,677.20, and Architectural Drawings and Services of \$6,300.00

Nelson Otto, Contractor - Construction Estimate of \$51,640 includes:

- 1) All concrete work
- 2) All labor to assemble
- 3) All heating and ventilation per drawings
- 4) Electric, gas and water service to be ran from the existing building.
- 5) All electrical wiring and lighting inside greenhouse and storage area.

Completed job includes all labor and materials. Assembly of greenhouse package. Construction and attaching of 8'x16' storage room on end of greenhouse.

Atlas Greenhouse Manufacturing, Inc - Greenhouse Package for \$13,677.20 includes:

- 1) 16' x 36' Scholar Greenhouse
- 2) 2 - 18" Box fans
- 3) 2 - 39" Motorized Shutters
- 4) 1 - 100,000 BTU Gas Heater
- 5) Auto Temp control system

Administrative File Attachments

Final_Contractor Construction Estimate_Nelson Otto.pdf (26 KB)
 Final_Greenhouse Package Estimate_Atlas.pdf (62 KB)
 Final Greenhouse Drawings_Ripley High School_Atlas Mnft.pdf (1,646 KB)

RECORD OF PROCEEDINGS

Minutes of

Meeting

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held _____ 20 _____

Subject **B. Motion and Second**
Meeting Dec 20, 2017 - Regular Meeting
Category 5. Facilities and Transportation
Access Public
Type Action
Recommended Action **(Resol. #12-17-45)** Mr. Cluxton moved and Mrs. Huff seconded upon the recommendation of the facility supervisor and treasurer of schools to approve the Facilities and Transportation resolutions as presented.

 Yea - Mr. Cluxton Yea - 5 Nay - 0
 Yea - Mrs. Huff Motion Carried - Y
 Yea - Mr. Sims
 Yea - Mr. White
 Yea - Mr. Wilson

6. Education/Curriculum/Instruction

Subject **A. Participate in the Eastern Area Ready School Collaborative**
Meeting Dec 20, 2017 - Regular Meeting
Category 6. Education/Curriculum/Instruction
Access Public
Type Action
Recommended Action To accept the donation of \$2,500.00 from United Way for participation of RULH Elementary School in the Eastern Area Ready School Collaborative during the 2017-18 school year.

Subject **B. Motion and Second**
Meeting Dec 20, 2017 - Regular Meeting
Category 6. Education/Curriculum/Instruction
Access Public
Type Action
Recommended Action **(Resol. #12-17-46)** Mr. Cluxton moved and Mrs. Huff seconded upon the recommendation of the superintendent of schools to approve the Education/Curriculum/Instruction resolutions as presented.

 Yea - Mr. Cluxton Yea - 5 Nay - 0
 Yea - Mrs. Huff Motion Carried - Y
 Yea - Mr. Sims
 Yea - Mr. White
 Yea - Mr. Wilson

7. Executive Session

Subject **A. Motion and Second to enter Executive Session**
Meeting Dec 20, 2017 - Regular Meeting
Category 7. Executive Session
Access Public

RECORD OF PROCEEDINGS

Minutes of

Meeting

BEAR GRAPHICS 800.325.8094 FORM NO 10148

Held _____ 20 _____

| Type | Action |
|--------------------|---|
| Recommended Action | <p>(Resol. #12-17-47) Mr. Sims made a motion and Mr. Cluxton seconded to enter into Executive Session at 8:29 pm for the purpose of (G-1) Employment, and Compensation of a public employee or official.</p> <p>---</p> <p>---</p> <p>Yea - Mr. Cluxton Yea - 5 Nay - 0 Yea - Mrs. Huff Motion Carried - Y Yea - Mr. Sims Yea - Mr. White Yea - Mr. Wilson</p> <p>---</p> <p>Those present in executive session included Mr. Cluxton, Mrs. Huff, Mr. Wilson, Mr. White, Mr. Sims, Mr. Wilkins, and Jeff Rowley. Board Member Elect Mr. Daniel Oberschlake was invited in at 8:29 pm.</p> <p>---</p> <p>---</p> <p>Mr. Sims made a motion and Mr. White seconded to leave executive session and re-enter public session at 9:32 pm.</p> <p>Yea - Mr. Cluxton Yea - 5 Nay - 0 Yea - Mrs. Huff Motion Carried - Y Yea - Mr. Sims Yea - Mr. White Yea - Mr. Wilson</p> |

File Attachments
 Exec session language in detail.pdf (38 KB)

8. Personnel - Certified

| | |
|--------------------|--|
| Subject | A. Kendra Eichenlaub (teacher) salary |
| Meeting | Dec 20, 2017 - Regular Meeting |
| Category | 8. Personnel - Certified |
| Access | Public |
| Type | Action |
| Recommended Action | To approve the salary of Kendra Eichenlaub, Teacher, to be increased by 1 year due to previous years of service. Salary for the 2017-18 school year will be increased from Step 2 to Step 3 effective with the 9/8/2017 payroll. |
| Subject | B. Motion and Second |
| Meeting | Dec 20, 2017 - Regular Meeting |
| Category | 8. Personnel - Certified |
| Access | Public |
| Type | Action |
| Recommended Action | <p>(Resol. 12-17-48) Mr. Cluxton moved and Mr. Sims seconded upon the recommendation of the superintendent of schools to approve the above personnel - certified resolution as presented.</p> <p>---</p> <p>---</p> <p>Yea - Mr. Cluxton Yea - 5 Nay - 0 Yea - Mrs. Huff Motion Carried - Y Yea - Mr. Sims Yea - Mr. White Yea - Mr. Wilson</p> |

9. Personnel - Classified

| | |
|----------------|--|
| Subject | A. Gabriel Tull (Bus Driver) salary |
| Meeting | Dec 20, 2017 - Regular Meeting |
| Category | 9. Personnel - Classified |

RECORD OF PROCEEDINGS

Minutes of

Meeting

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held

20

Access Public

Type Action

Recommended Action To approve the salary of Gabriel Tull, Bus Driver to be increased by 2 years due to previous years of service. Salary for the 2017-18 school year will be increased from Step 7 to Step 9 effective with the 12/15/2017 payroll.

Subject B. Cary Grandstaff (Bus Driver) salary

Meeting Dec 20, 2017 - Regular Meeting

Category 9. Personnel - Classified

Access Public

Type Action

Recommended Action To approve the salary of Cary Grandstaff, Bus Driver to be increased by 2 years due to previous years of service. Salary for the 2017-18 school year will be increased from Step 18 to Step 20 effective with the 12/29/2017 payroll.

Subject C. Motion and Second

Meeting Dec 20, 2017 - Regular Meeting

Category 9. Personnel - Classified

Access Public

Type Action

Recommended Action **(Resol. #12-17-49)** Mr. Cluxton moved and Mr. Sims seconded upon the recommendation of the superintendent of schools to approve the above personnel - classified resolutions as presented.

Yea - Mr. Cluxton Yea - 5 Nay - 0
 Yea - Mrs. Huff Motion Carried - Y
 Yea - Mr. Sims
 Yea - Mr. White
 Yea - Mr. Wilson

10. Personnel - Supplementals

Subject A. Amy Klump resignation for MS Art Fair

Meeting Dec 20, 2017 - Regular Meeting

Category 10. Personnel - Supplementals

Access Public

Type Action

Recommended Action To accept the resignation from Amy Klump for the MS Art Fair effective immediately.

Subject B. Susie Skinner for MS Art Fair

Meeting Dec 20, 2017 - Regular Meeting

Category 10. Personnel - Supplementals

Access Public

Type Action

Recommended Action To approve the employment of Susie Skinner for MS Art Fair and issue a Supplemental contract for the 2017-18 school year due to the resignation from Amy Klump.

Subject C. Tim Brown - HS Musical Director

RECORD OF PROCEEDINGS

Minutes of

Meeting

BEAR GRAPHICS 800-325-8094 FORM NO 10148

Held

20

Meeting Dec 20, 2017 - Regular Meeting
 Category 10. Personnel - Supplementals
 Access Public
 Type Action
 Recommended Action To approve the employment of Tim Brown as High School Musical Director and issue a 1 year supplemental for the 2017-18 school year, retro-active to 7/1/2017.

Subject D. Jessica Kahrs - MS Musical Director

Meeting Dec 20, 2017 - Regular Meeting
 Category 10. Personnel - Supplementals
 Access Public
 Type Action
 Recommended Action To approve the employment of Jessica Kahrs as Middle School Musical Director and issue a 1 year supplemental for the 2017-18 school year, retro-active to 7/1/2017.

Subject E. Jenny Brown - ES Musical Director

Meeting Dec 20, 2017 - Regular Meeting
 Category 10. Personnel - Supplementals
 Access Public
 Type Action
 Recommended Action To approve the employment of Jenny Brown as Elementary School Musical Director and issue a 1 year supplemental for the 2017-18 school year, retro-active to 7/1/2017.

Subject F. Motion and Second

Meeting Dec 20, 2017 - Regular Meeting
 Category 10. Personnel - Supplementals
 Access Public
 Type Action
 Recommended Action **(Resol. 12-17-50)** Mr. Sims moved and Mrs. Huff seconded upon the recommendation of the superintendent of schools to approve the above personnel - supplemental resolutions as presented.

 Yea - Mr. Cluxton Yea - 5 Nay - 0
 Yea - Mrs. Huff Motion Carried - Y
 Yea - Mr. Sims
 Yea - Mr. White
 Yea - Mr. Wilson

11. Administrative/Advisory

Subject A. Staff Development meal expenditures

Meeting Dec 20, 2017 - Regular Meeting
 Category 11. Administrative/Advisory
 Access Public
 Type Action
 Recommended Action To authorize payment of expenditures for staff development and moral meals for the 2017-18 school year.

RECORD OF PROCEEDINGS

Minutes of

Meeting

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held

20

Subject B. Organization meeting
Meeting Dec 20, 2017 - Regular Meeting
Category 11. Administrative/Advisory
Access Public
Type Action

Recommended Action To set the Organization meeting date for January 3, 2018 at 6:00 PM at the Central Office Conference/Work Room.

Subject C. President Pro Tempore for Organization meeting

Meeting Dec 20, 2017 - Regular Meeting

Category 11. Administrative/Advisory

Access Public

Type Action

Recommended Action To appoint Glenda Huff President Pro Tempore for the organization meeting scheduled for January 3, 2018 at 6:00 pm

Subject D. 2018 OSBA Membership

Meeting Dec 20, 2017 - Regular Meeting

Category 11. Administrative/Advisory

Access Public

Type Action

Recommended Action To approve the membership for 2018 in the Ohio School Board Association, including dues, the Annual Electronic Briefcase Subscription, and the Annual Electronic School Management News Subscription.

Subject E. Motion and Second

Meeting Dec 20, 2017 - Regular Meeting

Category 11. Administrative/Advisory

Access Public

Type Action

Recommended Action **(Resol. #12-17-51)** Mr. Cluxton moved and Mr. Sims seconded upon the recommendation of the superintendent of schools to approve the administrative/advisory resolutions as presented.

Yea - Mr. Cluxton Yea - 5 Nay - 0

Yea - Mrs. Huff Motion Carried - Y

Yea - Mr. Sims

Yea - Mr. White

Yea - Mr. Wilson

12. Old Business

Subject A. Dedication of the Stivers Blue Jay Pavilion

Meeting Dec 20, 2017 - Regular Meeting

Category 12. Old Business

Access Public

Type Information

A special dedication service was held on December 15, 2017 for the newly constructed Stivers Blue Jay Pavilion. Mr. Wilkins noted that the event was well received and well attended by several members of the Stivers Family, Community Leaders, friends, and staff. The event included the

RECORD OF PROCEEDINGS

Minutes of

Meeting

BEAR GRAPHICS 800.325.8094 FORM NO 10148

Held _____ 20 _____

unveiling of a sign identifying the Stivers Blue Jay Pavilion.

13. New Business

Subject **A. Recognition of Mr. Sims**

Meeting Dec 20, 2017 - Regular Meeting

Category 13. New Business

Access Public

Type Information

Mr. Wilkins presented Mr. Barry Sims with a framed certificated acknowledging his years of service as a Board member for the RULH School District. President Wilson, the entire board, administration, and those in attendance showed their appreciation with words of thanks and a round of applause.

14. Adjourn

Subject **A. Adjourn**

Meeting Dec 20, 2017 - Regular Meeting

Category 14. Adjourn

Access Public

Type Action

Recommended Action Mrs. Huff moved and Mr. Cluxton seconded to adjourn the meeting at 9:47 pm.

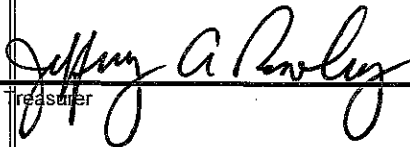
Yea - Mr. Cluxton Yea - 5 Nay - 0

Yea - Mrs. Huff Motion Carried - Y

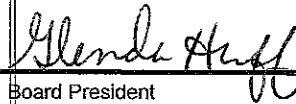
Yea - Mr. Sims

Yea - Mr. White

Yea - Mr. Wilson



 Treasurer



 Board President