



Wednesday,
December 15,
2021 Regular
Meeting

**RIPLEY UNION LEWIS
HUNTINGTON LOCAL
SCHOOL DISTRICT BOARD
MEETING**

1. Welcome/Opening

Subject **A. Roll Call**

Meeting Dec 15, 2021 - Regular Meeting

Category 1. Welcome/Opening

Access Public

Type Procedural

Yea Mr. Cluxton

Yea Mrs. Huff

Yea Mr. Oberschlake

Yea Mrs. Stauffer arrived at 7:17pm

Yea Mr. Wilson

Subject **B. Pledge of Allegiance**

Meeting Dec 15, 2021 - Regular Meeting

Category 1. Welcome/Opening

Access Public

Type Procedural

"I pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all."

2. Public Comments/Visitors

Subject	A. Public Comments
Meeting	Dec 15, 2021 - Regular Meeting
Category	2. Public Comments/Visitors
Access	Public
Type	Information

In order to address the board, please sign in.

3. Administrative Report

Subject	A. James Wilkins, Superintendent Monthly Update
Meeting	Dec 15, 2021 - Regular Meeting
Category	3. Administrative Report
Access	Public
Type	Information, Report

Vision, Continuous Improvement and Focus of District Work

- ❏ **Recognition of retiree: Mrs. Betty Miller (Bus Driver).**
- ❏ **This evening I am recommending Mr. Alex McKenna as RULH High School Music Teacher.**
- ❏ **There will be a two hour early dismissal for students this Friday, December 17th.**
- ❏ **Covid-19 prevention strategies are being followed.** The students and staff have done a great job of adhering to the guidelines of the Brown County Health Department. In the 2021-2022 school year there have been a total of **42 student and 10 staff cases of Covid- 19 in the RULH Local School District**. Currently, there are no student cases and one staff case of Covid-19 in the district.

Communication and Collaboration

- ❏ **All buildings recently held practice lockdown drills where the lockdown notification system was utilized.** The newly added sirens made for a clearer notification of the lockdown to students and staff. During holiday break, Cincy Alarms will install the remaining 34 (of 79 new sirens) to our lockdown notification system. The dates of install are December 20th-22nd.

Policies, Governance, and Compliance

- ❏ **In accordance with state law, the superintendent must semiannually report to the Board of Education the number of documented reports of "bullying, hazing, harassment, and intimidation".** During the first semester of the 2021-

2022 school year RULH Schools had nine documented incidents. As required by the state law, the number of documented incidents are published on the school district website.

☐ **I attended the Brown County Insurance Consortium meeting on Friday, December 4th.**

☐ **The RULH Teacher Evaluation Committee met on Monday, November 22nd.** The committee continued discussions and plans for full implementation of OTES2.0.

Instruction

☐ **Congratulations to Principal Marshall and Principal Michael and the elementary and middle school teachers for earning the “Bronze PBIS” award from ODE.** RULH Elementary has earned the award five consecutive years and the middle school has earned it four out of five years.

☐ **The RULH District Leadership Team (DLT comprised of teachers and administrators) met on Tuesday, December 14th.** The DLT discussed key instructional strategies.

☐ **I arranged a meeting with Dr. Kevin Boys (Southern State Community College) and his administration in regards to increasing dual enrollment (College Credit Plus) courses at the high school.** I also included Principal Young, Ms. Osman, and Mr. Curtis. The meeting was today and went well.

Resources

☐ **I have spoken and met with two track installation companies: AstroTurf Corporation and AG Sports Services.** I have a meeting with a third company (**Hellas Construction, Incorporated**) this Friday, December 17th. I hope to have concrete information in regards to present to the board at the January board meeting.

Subject **B. Chris Young, High School Principal**

Meeting Dec 15, 2021 - Regular Meeting

Category 3. Administrative Report

Access Public

Type Information

- Thank you to Mrs. Rau and the FCCLA for organizing the Christmas Angel program again this year.
- The MS & HS Band and Choir Christmas Concert was held on Sunday, December 12th. It was great to finally have one again and all participants were outstanding!
- I want to thank all staff and students for making this first semester a great one. I hope everyone has a blessed break, Merry Christmas, and Happy New Year!

Subject **C. Jerod Michael, Middle School Principal**

Meeting Dec 15, 2021 - Regular Meeting

Category 3. Administrative Report

Access Public

Type Information

Attendance Report: 93.5% for the year. Attendance is still a major focus for us, on a daily basis we reward students for their attendance. We have slushies, and gym time that students work for. Inadvertently math skills are being heightened as students work out their grade attendance rate percentage to see who wins the gym for the next day.

The staff is still working very hard on trying to promote the Blue Jay feather program. Many students have collected a lot of feathers. Seeing the lockers decorated is fantastic. They can also use the feathers to buy slushies, and tshirts.

Basketball season is in full swing, our 7th grade boys are having a great season as well as our 8th grade girls. Our cheer team is coming along nicely as well. We have 13 girls on the cheer team.

Subject D. Emily Marshall, Elementary School Principal

Meeting Dec 15, 2021 - Regular Meeting

Category 3. Administrative Report

Access Public

Type Information

❖ **Attendance-** 93% Perfect Attendance as a school for November. 92/9% for the first semester of the school year. Kindergarten had the lowest attendance of the month so far at 89.2% and 3rd grade has the highest attendance at 94.7%

❖ **School Community Events**

- We are very pleased with the parent involvement that has been growing this year! Special thanks to our PTO parents for planning and conducting events for our students and community. So far we have been able to have Trunk or Treat in October, Penny Wars with Pie in the Face for Staff in November and Family Movie Night in December, along with the Penguin Patch. The final event for this month is a Candy Gram fundraiser where all students will be provided with at least one candy gram and others if friends, or family members purchase for them. The lead parents in PTO are finding the roles that fit them best, and we look forward to an upcoming parent election for offices during the first of next semester.
- Parent Teacher Conferences data from November 19th indicated that parents are less inclined to attend or be contacted via phone than were in October. The average number of parent teacher interactions at the elementary school dropped from 53% in Oct. to 32% in Nov. This could be due to the daily interactions and support that elementary teachers provide parents through Class Dojo (286 messages sent last week as a school), email and phone calls.
- RULH first graders made Christmas Ornaments to decorate the Southern Hills Bank Christmas Tree again this year.

❖ **Assessment Updates**

- Kindergarten Readiness Assessment results are listed below. This assessment was given in late October.
 - ★ 40% of tested students achieved highest rating of “Demonstrating Readiness”
 - ★ 33.3% of tested were Approaching Readiness
 - ★ 26.7% Emerging Readiness
 - Results from students who previously scored in the Emerging Readiness category and are now in grades 1-4 indicated a significant correlation of this data and the success of student performance in future grades. 100% of Emerging readiness students in K are currently in Tier 2 or 3 interventions in higher grades.

❖ **PBIS:** RULH Elementary was honored with the Bronze award again this year and received that recognition at the

Virtual PBIS Showcase on December 9th. The PBIS team is working hard to earn Silver for next year's award ceremony.

❖ **Holiday Extras for Culture and Teambuilding:**

- Teachers worked as teams to decorate their hallways over the past couple of weeks. We will have online and in person judging on Monday and Tuesday this week following the Music programs. Check it out, if you can, it looks great!
- The staff meeting room is equipped with chocolate, coffee, sweets, snacks, etc... to accommodate teachers as they get a 30 minute break during last week before Christmas break
- Teachers teams are provided 80 minutes per day of additional time in their schedule with students during the week prior to Christmas break to celebrate the holidays and make crafts together. This interrupts the typical MTSS and WIN time instruction for intervention and enrichment.

❖ **Committee Work**

- The Blue Jay Pride Team is organizing a staff social event this week where appetizers and ornaments will be exchanged as well as games.
- MTSS team has led their first Data meeting of the year in recent weeks. Results indicate the work being done during Blue Jay Bell is allowing students to advance levels and some exit intervention groups after less than 7 weeks of instruction.
- The Smarter Not Harder Team has determined the 2nd High Yield Instructional strategy to focus on for the coming semester. Classroom observations and team discussions indicate that the current strategy being practiced (Gradual Release Model) is positively impacting student performance.

Subject	E. Kara Williams, Special Services Coordinator
Meeting	Dec 15, 2021 - Regular Meeting
Category	3. Administrative Report
Access	Public
Type	Information
	DLT December Meeting

The DLT team met on Tuesday, we covered information about upcoming MAP testing that will be done in January. We also discussed Bloomboard, a FREE PD pilot that is being offered to BCESC and SOESC school districts in 2022. RULH has 5 spots available for staff.

Looking Ahead:

PD will be on February 18th, for the district, MAP data work will be the focus topic for the training.

Subject	F. Greg Barlow, District Curriculum Coordinator
Meeting	Dec 15, 2021 - Regular Meeting
Category	3. Administrative Report
Access	Public
Type	Information

- The process of completing the OTES 2.0 Memorandum of Understanding is nearing completion. On December 6th, the

fruit and vegetable.

- Jays Cafe Logo Update
 - New signage and uniforms
- HS Cafeteria update
 - Chairs are here
 - Tables expected this week
 - Hope to have cafeteria debut in January
- Dishwasher update
 - Update as of last week, the dishwasher was on its way to the company who will be installing that for us- again, hopeful for first of the year installation.
- Hard trays update
 - Were supposed to ship Nov 23 and it got pushed back to January 12th.
 - We are still struggling to find throw away trays some weeks so we are excited about this transition

4. Financial Reports & Resolutions

Subject

A. Minutes

Meeting

Dec 15, 2021 - Regular Meeting

Category

4. Financial Reports & Resolutions

Access

Public

Type

Action

Recommended Action
meeting as presented.

(Resol. 12.17.398) To approve the minutes from the November 17, 2021 regular

Subject

B. Financial Report

Meeting

Dec 15, 2021 - Regular Meeting

Category

4. Financial Reports & Resolutions

Access

Public

Type

Action

Recommended Action
30, 2021.

(Resol. 12.17.399) To approve the Financial reports as presented for the month ending November

Subject

C. Budgetary Additions and Modifications

Meeting

Dec 15, 2021 - Regular Meeting

Category

4. Financial Reports & Resolutions

Access

Public

Type

Action

Recommended Action
presented by the Treasurer.

(Resol. 12.17.400) To approve the budgetary appropriation modifications as

Subject **D. Motion and Second**

Meeting Dec 15, 2021 - Regular Meeting

Category 4. Financial Reports & Resolutions

Access Public

Type Action

Recommended Action (Resol. 12.17.401) Mr. Wilson moved and Mrs. Huff seconded upon the recommendation of the treasurer to approve the minutes, financial report, and financial resolutions as presented.

Yea Mr. Cluxton
Yea Mrs. Huff
Yea Mr. Oberschlake
Yea Mrs. Stauffer
Yea Mr. Wilson

5. Personnel - Confidential

Subject **A. Kim Maiberger - EMIS Coordinator**

Meeting Dec 15, 2021 - Regular Meeting

Category 5. Personnel - Confidential

Access Public

Type Action

Recommended Action (Resol. 12.17.402) Approve the employment of Kim Maiberger as EMIS Coordinator and issue a 1.5 year confidential contract at 60 days from January 3 to July 31, 2022 and 121 days from August 1 to July 31, 2023 at a prorated salary at Step 10.

Subject **B. Amendment to the contract of Karen Dunn - Administrative Assistant**

Meeting Dec 15, 2021 - Regular Meeting

Category 5. Personnel - Confidential

Access Public

Type Action

Recommended Action (Resol. 12.17.403) Approve the amendment to the current contract of Karen Dunn to reflect a movement to Step 16 on the salary schedule due to additional duties as enrollment coordinator and years of service in the district. Said amendment is effective January 1, 2022.

Subject	C. Motion and Second
Meeting	Dec 15, 2021 - Regular Meeting
Category	5. Personnel - Confidential
Access	Public
Type	Action
Recommended Action	(Resol. 12.17.404) Mr. Cluxton moved and <u>Mrs. Huff</u> seconded upon the recommendation of the superintendent of schools to approve the Personnel - Confidential resolutions as presented. --- --- --- <u>Yea</u> Mr. Cluxton <u>Yea</u> Mrs. Huff <u>Yea</u> Mr. Oberschlake <u>Yea</u> Mrs. Stauffer <u>Yea</u> Mr. Wilson

6. Personnel - Certified Staff

Subject	A. MacKenzie York - Resignation
Meeting	Dec 15, 2021 - Regular Meeting
Category	6. Personnel - Certified Staff
Access	Public
Type	Action
Recommended Action	(Resol. 12.17.405) Accept the resignation from MacKenzie York, HS Music Teacher, effective December 17, 2021.

Subject	B. Alexander McKenna - High School Music Teacher
Meeting	Dec 15, 2021 - Regular Meeting
Category	6. Personnel - Certified Staff
Access	Public
Type	Action
Recommended Action	(Resol. 12.17.406) Approve the employment of Alexander McKenna as High School Music Teacher and issue a 1 year contract at BA Step 3 in accordance with Article V of the RULHEA agreement for the 2021-22 school year effective January 3, 2021

Subject **C. Motion and Second**

Meeting Dec 15, 2021 - Regular Meeting

Category 6. Personnel - Certified Staff

Access Public

Type Action

Recommended Action (Resol. 12.17.407) Mr. Wilson moved and Mr. Cluxton seconded upon the recommendation of the superintendent of schools to approve the Personnel - Certified contracts resolutions as presented.

Yea Mr. Cluxton
Yea Mrs. Huff
Yea Mr. Oberschlake
Yea Mrs. Stauffer
Yea Mr. Wilson

7. Personnel - Athletic

Subject **A. Trent Jones - Boys & Girls Track Coach**

Meeting Dec 15, 2021 - Regular Meeting

Category 7. Personnel - Athletic

Access Public

Type Action

Recommended Action (Resol. 12.17.408) Approve Trent Jones as High School Boys and Girls Track Coach and issue a 1 year supplemental for each team for the 2021-22 school year.

Subject **B. Bob Polley - Unpaid Volunteer**

Meeting Dec 15, 2021 - Regular Meeting

Category 7. Personnel - Athletic

Access Public

Type Action

Recommended Action (Resol. 12.17.409) Approve Bob Polley as an unpaid volunteer for the 7th and 8th grade girls basketball teams for the 2021-22 school year.

Subject C. Motion and Second

Meeting Dec 15, 2021 - Regular Meeting

Category 7. Personnel - Athletic

Access Public

Type Action

Recommended Action (Resol. 12.17.410) Mr. Cluxton moved and Mrs. Huff seconded upon the recommendation of the superintendent of schools to approve the Personnel - athletic resolutions as presented.

Yea Mr. Cluxton

Yea Mrs. Huff

Yea Mr. Oberschlake

Yea Mrs. Stauffer

Yea Mr. Wilson

8. Administrative/Advisory

Subject A. Combined Meeting Date for January

Meeting Dec 15, 2021 - Regular Meeting

Category 8. Administrative/Advisory

Access Public

Type Action

Recommended Action (Resol. 12.17.411) Approve to combine the January 2022 Organization meeting and the January 2022 Regular Board Meeting and schedule for Wednesday, January 12, 2022 at 6:30 pm.

Subject B. President Pro Tempore for Organization meeting

Meeting Dec 15, 2021 - Regular Meeting

Category 8. Administrative/Advisory

Access Public

Type Action

Recommended Action (Resol. 12.17.412) To appoint Daniel Oberschlake President Pro Tempore for the organization meeting scheduled for January 12, 2022 at 6:30 pm.

Subject C. 2022 OSBA Membership

Meeting Dec 15, 2021 - Regular Meeting

Category 8. Administrative/Advisory

Access Public

Type Action

Recommended Action (Resol. 12.17.413) Approve the membership for 2022 in the Ohio School Board Association, including dues, the Annual Electronic Briefcase Subscription, and the Annual Electronic School Management News Subscription.

Subject D. Motion and Second

Meeting Dec 15, 2021 - Regular Meeting

Category 8. Administrative/Advisory

Access Public

Type Action

Recommended Action (Resol. 12.17.414) Mrs. Huff moved and Mr. Cluxton seconded upon the recommendation of the superintendent of schools to approve the above Administrative/Advisory resolutions as presented.

Yea Mr. Cluxton
Yea Mrs. Huff
Yea Mr. Oberschlake
Yea Mrs. Stauffer
Yea Mr. Wilson

9. New Business

Subject A. Thank you card from Lisa Patrick's family

Meeting Dec 15, 2021 - Regular Meeting

Category 9. New Business

Access Public

10. Adjourn

Subject	A. Adjourn
Meeting	Dec 15, 2021 - Regular Meeting
Category	15. Adjourn
Access	Public
Type	Action
Recommended Action	(Resol. 12.17.415) Mr. Cluxton moved and <u>Mr. Wilson</u> seconded to adjourn the meeting. --- --- --- <u>Yea</u> Mr. Cluxton <u>Yea</u> Mrs. Huff <u>Yea</u> Mr. Oberschlake <u>Yea</u> Mrs. Stauffer <u>Yea</u> Mr. Wilson

15. Adjourn

Subject	A. Adjourn
Meeting	Dec 15, 2021 - Regular Meeting
Category	15. Adjourn
Access	Public
Type	Action
Recommended Action	_____ moved and _____ seconded to adjourn the meeting. --- --- --- _____ Mr. Cluxton _____ Yea _____ Nay _____ Mrs. Huff _____ Motion Carried _____ Mr. Oberschlake _____ Mr. Stauffer _____ Mr. Wilson