

Regular Meeting (Thursday, March 17, 2022)*Generated by Zoie Garrett on Thursday, April 21, 2022*

1. Welcome/Opening

Procedural: A. Roll Call

Mr. Cluxton- Yea

Mrs. Huff- Yea

Mr. Oberschlake- Yea

Mrs. Stauffer- Yea

Mr. Wilson- Yea

Procedural: B. Pledge of Allegiance

2. Public Comments/Visitors

Student athletes were recognized & parents of the athletes were in attendance.

Information: A. Public Comments

3. Administrative Report

Information, Report: A. James Wilkins, Superintendent Monthly Update

Vision, Continuous Improvement and Focus of District Work

The DLT (District Leadership Team) met on Tuesday, March 15th, and discussed the One Needs Assessment and plans for district improvement.

The RULH Administrative team met next Monday, February 28th. Plans for the remainder of the school year were discussed.

Communication and Collaboration

Nurse Elaine Manning has created a survey for parents in regards to the PrimaryPlus Dental services. The dentist office is very busy. However, we would like to increase the number of students who are utilizing the dental services.

Policies, Governance, and Compliance

I attended the SHAC Board of Directors meeting on Wednesday, February 23rd, at the Old Y Restaurant in Mowrystown. I plan to attend the next meeting on Tuesday, March 29th.

I attended the Hopewell Governing Board Meeting on Thursday, February 24th

I attended the Brown County Insurance Consortium meeting at the Brown County ESC on Friday, March 4th

I attended the Brown County Superintendent meeting on Tuesday, March 15th

Instruction

Mr. Barlow, Mrs. Williams, Mr. Michael, Mrs. Garrett and I met in regards to gifted services on Monday, March 14th. We formulated a plan to better serve our gifted students in the 2022-2023 school year.

Information: B. Chris Young, High School Principal

- ACT Testing ACT Testing for all Juniors occurred on Tuesday, March 15th.
- RULH EOC Testing Schedule - RULH High School ELA II - April 5th & 6th Social Studies - April 21st & 22nd Biology - April 25th & 26th Math - April 27th & 28th
- The RULH HS Prom will be Saturday, May 7th in the Cox Building (Maysville). The Grand March will be at RULH High School beginning at 6:00 PM. Prom will follow at the Cox Building from 7:00 PM to 11:00 PM.
- Graduation is just around the corner on Sunday, May 29th at 2:00 PM. Seniors last day is Friday, May 20th.

Information: C. Jerod Michael, Middle School Principal

Attendance Report: 94.20% for the year and 94.52% for the quarter.

PBIS - The middle school is having a St. Patrick's Day dance on Wednesday. We have not decided where the 3rd quarter reward trip will go but we are throwing around a few ideas.

Curriculum -

- Spelling Bee Winner this year are Noel Kerns and Autumn Graves, they will compete in the county spelling bee in a few weeks.
- This is the time of year that teachers are recapping their standard and reviewing released test questions. "Everyday on purpose, for a purpose" The middle school musical is April 1st and 2nd. I hope all can attend. Sports - Mrs. Skinner has about 15 track runners this season. The team has a full schedule and we should do well this year.

Information: D. Emily Marshall, Elementary School Principal
 February Attendance: 93.05 % Attendance for the Year to Date: 93.77 %
 Building Report March. 17, 2022

- Since our kick-off at the last P/T conference night, last month, Kindergarten and PreK enrollment is gaining momentum. In efforts to reach more parents, we have decided this year to schedule Kindergarten screening opportunities on the evenings that we have already had school events planned. March 22nd, and May 5th. We will also have another opportunity on April 21st with slightly different hours to sign up than the other events. The goal is to get majority of the parents signing up students before school ends for the year.
- After School Tutoring is continuing throughout the remainder of the year for any student K-4 who has parent permission to stay and be picked up on Tuesday and/or Thursday's each week. We have about 30 students that come regularly. We are now planning for Summer School. Teachers for Summer School have been assigned, but we are continuing to work out other details. We plan to offer enrichment classes and well as intervention supports.
- Teacher Based Teams have been working collaboratively on instructional plans for the WIN time instructional block for Math intervention and enrichment. They are utilizing NWEA MAP assessment data from midyear results to target specific strands of the curriculum to assure students are prepared for AIRS state assessments and for moving into the next grade level curriculum.
- Career Day was last Friday. It was our first opportunity to have the event. Mrs. Smith and I have been working on plans for this for the last couple of years, but COVID has interfered until this year. She was instrumental in the success of our event this year! The students and presenters all seemed to have an excellent experience. We are looking forward to doing this again next year.
- Right to Read week was the first week of March. Our students, teachers and staff had lots of fun with the themed dress up days this year. The classes participated in whole school BINGO, we had many guest readers come in to read to classes, (including the Blue Jay mascot who came on Friday to read with and entertain the students after eating their lunches. We appreciate the Blue Jay Pride Team for putting together a great week of fun and fostering the love of reading!
- St. Patrick's Day is also Absolutely Incredible Kid Day. We are celebrating "BIG" on Thursday to recognize students for their outstanding efforts the past year. Thanks to the Blue Jay Pride team for planning this event for our students. There will be bouncy houses, snacks and other games, but most importantly, every child will receive at least one letter from a staff member recognizing them for their accomplishments and/or character.
- March 22nd is Fine Arts Night (Art Show and Musical Performance). Interactive Art Stations for family engagement, 2nd grade concert, awards ceremony, art displays of student work for viewing in the hallways. Thanks to Mary Sonner and Joanne May for their work to provide this event for our students, families and community.
- The results of the teachers efforts in providing reading intervention for Tier 2 students has been very successful this year. The work of the MTSS team being led by Dr. Lisa Campbell has provided clear guidelines, systems, and intervention tools to better meet the needs of students as well as allows tracking of success to be more consistent than in past years. This ensures the students are provided the "just right" prescribed interventions for their needs, in efforts to reduce the number of students who are "off track" each year according to state guidelines. We have been very successful so far with this goal. We currently have only 1 Kindergarten student "off track", 1 1st grade student and have reduced the "off track" number of students in 2nd-4th grade by 30 students since fall of 2021.

Information: E. Kara Williams, Special Services Coordinator

Aide Evaluations Will be completed in the next two weeks.

DLT Meeting

The DLT team met on Tuesday, The team worked on the One Needs Assessment for the district plan.

Federal Conference Zoie, Greg and I will be attending the federal program conference at the end of the month in Columbus.

Special Education Fiscal Monitoring Desk Review We are having an audit of our special education funds and how we are using them. The desk review will be in April, by phone.

Homeless/Foster Care/Title and Special Education I have been working with Russ to update these areas on our Webpage. The state is adding more guidelines of what has to be on the pages, so we are working to improve the information to individuals who seek it out.

Baby Drake! Betsy Drake, our school psychologist, delivered a healthy baby boy, Knox James on March 10th! Congratulations to Betsy and Cody!

Information: F. Greg Barlow, District Curriculum Coordinator

- On March 24th and 25th, Mrs. Garrett, Mrs. Williams, and I will be attending the Ohio Association of State and Federal Programs Administrators Conference in Columbus. This is an important training opportunity that is attended by nearly every school district in Ohio. The information gathered by our team will allow us to use our federal funds in the most effective manner possible. Each of us will be attending different sessions, and sharing the knowledge that we gain. 100% of the costs are paid for through federal grants, and districts are highly encouraged to attend the training. As my previous work with Region 14 State Support Team involved working with districts' federal funds, this is of particular interest to me.
- The staff in-service day of professional development on February 18th went exceptionally well. Our district uses an outside vendor assessment known as "MAP" three times per year to track students' progress in the areas of reading, math and science. The data gathered from this periodic testing allows us to modify the curriculum to more effectively meet the needs of the students. The results of the reading and math tests are particularly useful, as the scores mimic the state assessments results to a high level. In fact, on the math tests, students in Ohio typically get a higher score on the state assessment than that on MAP. All of our district teachers received training in how to obtain, and analyze the various reports that MAP can produce. More than 40% of the students in Ohio take the MAP tests, so the statistics gathered are very useful to our staff.
- I have also begun to take a more active role in the high school PBIS (Positive Behavioral Interventions and Supports) program. Over the next year, the building team will be striving to achieve a level of success that earns the building an award from the Ohio Department of Education known as the "Bronze Award".

4. Executive Session

Action: A. Motion and Second

Recommended Action: (Resol. 03.17.469) Mr. Cluxton Moved and Mr. Wilson seconds the motion to enter into Executive for the purpose of employment and compensation of a public employee or official. Entered Executive Session at 7:49 pm.

Roll Call

Mr. Cluxton Yea
Mrs. Stauffer Yea
Mrs. Huff Yea
Mr. Wilson Yea
Mr. Oberschlake Yea

(Resol. 03.17.470) Mr. Cluxton Moves to re-enter public session at 9:30 pm for the purpose of employment and compensation of a public employee or official and Mrs. Huff seconds the motion.

Roll Call

Mr. Cluxton Yea
Mrs. Stauffer Yea
Mrs. Huff Yea
Mr. Wilson Yea
Mr. Oberschlake Yea

5. Financial Reports & Resolutions

Action: A. Minutes

Recommended Action: (Resol. 03.17.471) To approve the minutes from the February 17, 2022 organization and regular meeting as presented.

Action: B. Financial Report

Recommended Action: (Resol. 03.17.472) To approve the Financial reports as presented for the month ending February 28, 2022

Action: C. Budgetary Additions and Modifications

Recommended Action: (Resol. 03.17.473) To approve the budgetary appropriation modifications as presented by the Treasurer.

Action: D. Donations

Recommended Action: (Resol. 03.17.474) To recognize a donation made by Southern Hills Bank to the STEM club for T-shirts which will be made by Mrs. Whaley's class. To recognize a donation made by multiple donors to RULH Athletic fund in memory of Gil Coleman in the amount of \$1785.00.

Action: E. Motion and Second

Recommended Action: (Resol. 03.17.475) Mr. Wilson moved and Mr. Oberschlake seconded upon the recommendation of the treasurer to approve the minutes, financial report, and financial resolutions as presented. --- -

Mr. Cluxton Yea
Mrs. Stauffer Yea
Mrs. Huff Yea
Mr. Wilson Yea
Mr. Oberschlake Yea

6. Facilities and Transportation

Action: A. 2022 FFA State Convention overnight field trip

Recommended Action: (Resol. 03.17.476) Approve the overnight field trip to Columbus, Ohio for the FFA State Convention May 5-6, 2022 with Ms. Wagner as the sponsor.

Action: B. Resolution regarding proposal for milling and asphalt of track at HS

Recommended Action: (Resol. 03.17.477) Approve the resolution dispensing with statutory bidding procedures due to conditions of urgent necessity and accept the proposal from Roberts Paving for milling and asphalt of the track at HS at a bid not to exceed 85,000.00

Action: C. Proposal for latex track construction at HS

Recommended Action: (Resol. 03.17.478) Approve the proposal from A.G. Sports Services, LLC to install new 1/2" rubber and latex track surface and install new lines and markings on track at HS at a bid of \$94,475.00.

Action: D. Motion and Second

Recommended Action: (Resol. 03.17.479) Mr. Cluxton moved and Mr. Oberschlake seconded upon the recommendation of the superintendent of schools to approve the Facilities and Transportation resolutions as presented.

Mr. Cluxton Yea
Mrs. Stauffer Yea
Mrs. Huff Yea
Mr. Wilson Yea
Mr. Oberschlake Yea

7. Education/Curriculum/Instruction

Action: A. MOU for SNAP-Ed provided by OSU Extension

Recommended Action:(Resol. 03.17.480) Approve the Memorandum of Understanding (MOU) for SNAP-Ed for FY2023 provided by Ohio State University Extension (OSU Extension). Said program will bi-weekly at the RULH Middle School during the 2022-23 school year at no cost to the school district.

Action: B. Resolution electing paper testing for third grade state assessments

Recommended Action: (Resol. 03.17.481) Approve the resolution electing paper testing for third grade state assessments for the 2022-23 school year.

Action: C. Motion and Second

Recommended Action: (Resol. 03.17.482) Mr. Oberschlake moved and Mr. Cluxton seconded upon the recommendation of the superintendent of schools to approve the Education/Curriculum/Instruction resolutions as presented. --- --- -

Mr. Cluxton Yea
Mrs. Stauffer Yea
Mrs. Huff Yea
Mr. Wilson Yea
Mr. Oberschlake Yea

8. Personnel - Administrative Staff

Action: A. Administrative Contract Renewals

Recommended Action:(Resol. 03.17. 483) Approve the following Administrative contracts as listed below:
Kara Williams- Special Services Coordinator 2 year contract
Bill Frazier- Transportation Supervisor- 2 Year Contract

Action: B. Motion and Second

Recommended Action: (Resol. 03.17.484) Mr. Cluxton moved and Mr. Oberschlake seconded upon the recommendation of the superintendent of schools to approve the Personnel - Administrative resolutions as presented. --- --- ---

Mr. Cluxton Yea
Mrs. Stauffer Yea
Mrs. Huff Yea
Mr. Wilson Yea
Mr. Oberschlake Yea

9. Personnel - Certified Staff

Action: A. Justin Birchfield resignation

Recommended Action:(Resol. 03.17.485) Accept the resignation from Justin Birchfield, 7th grade Science teacher, as presented.

Action: B. Logan Hayslip - 7th grade Science

Recommended Action: (Resol. 03.17.486) Approve the employment of Logan Hayslip as 7th grade Science teacher and issue a 1 year contract at BA 150 Step 3 in accordance with Article V of the RULHEA agreement for the 2022-23 school year pending licensure/certification and documentation.

Action: C. Travis Woodard - ES Music Teacher

Recommended Action: (Resol. 03.17.487) Approve the employment of Travis Woodard as ES Music Teacher and issue a Long Term Substitute contract at BA 150 Step 0 for the 2nd semester of the 2021-22 school year effective January 1, 2022.

Action: D. Samantha Whitenack - ES Intervention Specialist-Cross Categorical

Recommended Action: (Resol. 03.17.488) Approve the employment of Samantha Whitenack as ES Cross Categorical Intervention Specialist Teacher and issue a Long Term Substitute contract at BA 150 Step 3 in accordance with Article V of the RULHEA agreement for the 2nd semester of the 2021-22 school year effective January 1, 2022.

Action: E. Madison "Sunnie" Hauke - 8th grade Language Arts Teacher

Recommended Action: (Resol. 03.17.489) Approve the employment of Madison "Sunnie" Hauke as 8th grade Language Arts Teacher and issue a Long Term Substitute contract at BA Step 4 in accordance with Article V of the RULHEA agreement for the 2nd semester of the 2021-22 school year effective January 1, 2022.

Action: F. Tiffanie Garry - Middle School Intervention Specialist Teacher

Recommended Action: (Resol. 03.17.490) Approve the employment of Tiffanie Garry as Middle School Intervention Specialist Teacher and issue a Long Term Substitute contract at BA 150 Step 1 for the 2nd semester of the 2021-22 school year effective January 1, 2022.

Action: G. Shelby Griffith - 8th grade Science Teacher

Recommended Action: (Resol. 03.17.491) Approve the employment of Shelby Griffith as 8th grade Science Teacher and issue a Long Term Substitute contract at BA 150 Step 2 in accordance with Article V of the RULHEA agreement for the 2nd semester of the 2021-

22 school year effective January 1, 2022.

Action: H. Lisa Fryman - Middle School Intervention Specialist

Recommended Action: (Resol. 03.17.492) Approve the employment of Lisa Fryman as a Middle School Intervention Specialist Teacher and issue a Long Term Substitute contract at BA Step 12 for the 2nd semester of the 2021-22 school year effective January 1, 2022.

Action: I. Blake Blevins - 8th grade Math Teacher

Recommended Action: (Resol. 03.17.493) Approve the employment of Blake Blevins as an 8th grade Math Teacher and issue a Long Term Substitute contract at BA 150 Step 4 for the 2nd semester of the 2021-22 school year effective January 1, 2022.

Action: J. Motion and Second

Recommended Action: (Resol. 03.17.494) Mr. Cluxton moved and Mr. Oberschlake seconded upon the recommendation of the superintendent of schools to approve the Personnel - Certified resolutions as presented. --- --

- Mr. Cluxton Yea
- Mrs. Stauffer Yea
- Mrs. Huff Yea
- Mr. Wilson Yea
- Mr. Oberschlake Yea

10. Personnel - Non-athletic Supplementals

Action: A. Academic/Fine Arts Supplementals

Recommended Action: (Resol. 03.17.495) Approve and award the Academic/Fine Art Supplemental Contracts per supplemental salary schedule for the 2021-22 school year as listed below:

Action: B. Motion and Second

Recommended Action: (Resol. 03.17.496) Mr. Cluxton moved and Mr. Wilson seconded upon the recommendation of the superintendent of schools to approve the Personnel - Non-athletic Supplementals resolutions as presented. ---

- Mr. Cluxton Yea
- Mrs. Stauffer Yea
- Mrs. Huff Yea
- Mr. Wilson Yea
- Mr. Oberschlake Yea

11. Personnel - Classified Staff

Action: A. TBD - Custodian

Recommended Action: (Resol. 03.17.497) Approve the employment of Jeromie Phillips as Middle School custodian and issue a 1 year contract at Step 12 for the 2021-22 school year pending documentation.

Recommended Action: (Resol. 03.17.498) Approve the employment of Joseph Carpenter as High School custodian and issue a 1 year contract at Step 0 for the 2021-22 school year pending documentation.

Action: B. Motion and Second

Recommended Action: (Resol. 03.17.499) Mr. Wilson moved and Mr. Cluxton seconded upon the recommendation of the superintendent of schools to approve the Personnel - Classified resolutions as presented.

- Mr. Cluxton Yea
- Mrs. Stauffer Yea
- Mrs. Huff Yea
- Mr. Wilson Yea
- Mr. Oberschlake Yea

12. Personnel - Substitute Staff

Action: A. Elizabeth Bisher - Cafeteria Substitute

Recommended Action: (Resol. 03.17.500) Approve the addition of Elizabeth Bisher to the Classified Substitute list as a cafeteria sub for the 2021-22 school year pending background checks and documentation.

Action: B. Motion and Second

Recommended Action: (Resol. 03.17.501) Mr. Wilson moved and Mrs. Huff seconded upon the recommendation of the superintendent of schools to approve the Personnel - Substitute Staff resolutions as presented. ---

- Mr. Cluxton Yea
- Mrs. Stauffer Yea
- Mrs. Huff Yea
- Mr. Wilson Yea
- Mr. Oberschlake Yea

13. Administrative/Advisory

Action: A. Revise Policy 5111-Eligibility of Resident/Nonresident students

Recommended Action: (Resol. 03.17.502) 1st and final reading to revise Policy 5111-Eligibility of Resident/Nonresident students as presented.

Action: B. MOU regarding OAPSE perfect attendance bonus

Recommended Action: (Resol. 03.17.503) Approve the Memorandum of Understanding (MOU) regarding perfect attendance bonus for OAPSE members as presented.

Action: C. MOU regarding RULHEA Super Severance

Recommended Action: (Resol. 03.17.504) Approve the Memorandum of Understanding (MOU) regarding a one time offer for RULHEA staff who may have missed the opportunity to receive super severance to be eligible to do so for the 2021-22 school year.

Action: D. Motion and Second

Recommended Action: (Resol. 03.17.505) Mr. Cluxton moved and Mr. Oberschlake seconded upon the recommendation of the superintendent of schools to approve the above Administrative/Advisory resolutions as presented. ---

Mr. Cluxton Yea
Mrs. Stauffer Yea
Mrs. Huff Yea
Mr. Wilson Yea
Mr. Oberschlake Yea

14. Old Business

15. New Business

Information: A. Board member training at BCESC

Brown County ESC is hosting a 2.5 hour training session for board members on Wednesday, April 6 from 6-8:30 pm. The fee for the event is \$75.00 per board member.

Information B. Teacher Staff Appreciation Week

May 2-6 is Staff Appreciation week

16. Correspondence

17. Adjourn

Action: A. Adjourn

Recommended Action:(Resol. 03.17.506) Mr. Cluxton moved and Mr. Wilson seconded to adjourn the meeting. --- ---

Mr. Cluxton Yea
Mrs. Stauffer Yea
Mrs. Huff Yea
Mr. Wilson Yea
Mr. Oberschlake Yea