

Regular Meeting (Thursday, April 21, 2022)

1. Welcome/Opening

Procedural: A. Roll Call

Mr. Cluxton - Present at 7:02 pm
 Mrs. Huff- Present
 Mr. Oberschlake- Present
 Mrs. Stauffer- Present
 Mr. Wilson- Present

Procedural: B. Pledge of Allegiance

2. Public Comments/Visitors

Information: A. Public Comments
 No public comment

3. Administrative Report

Information, Report: A. James Wilkins, Superintendent Monthly Update

Vision, Continuous Improvement and Focus of District Work

Recognition of retiree: Mrs. Samantha Arnett. Mrs. Arnett retired her position as a preschool teacher earlier this month.

The RULH Administrative team met on Wednesday, April 20 th . Plans for the remainder of the school year were discussed.

I am recommending Gunnery Sergeant Brian Cheek as a MCJROTC Marine Instructor for the 2022-2023 school year.

I am recommending Mrs. Toni Carr as an elementary cook. Mrs. Carr is transferring from her Title One Aide position to the cook position.

I am recommending the board accept the resignations for the purpose of retirement of Mrs. Sue Miller (Elementary Cook) and Mrs. Susie Skinner (7th Grade Math Teacher). Mrs. Miller will be recognized at the May BOE meeting and Mrs. Skinner will be rehired a later BOE meeting.

Communication and Collaboration

RULH Board of Education was recognized by the Southwest Region Ohio School Boards Association as a 2021 Gold Level Effective School Board. Congratulations BOE Members!

Mrs. Rochelle Massey was named the RULH Teacher of the Year for 2021-2022. Mrs. Massey has been a great teacher for 30 years. She will be recognized at the All-County Board Dinner on Tuesday, April 26th at 6:00 p.m.

Policies, Governance, and Compliance

I attended the SHAC Board of Directors meeting on Tuesday, March 29th , at the Old Y Restaurant in Mowrystown. I plan to attend the next meeting on Thursday, April 28 th .

I met with NEOLA Representative Tom Durbin on Wednesday, March 30th in regards to board policy Volume 40 Number 2 Update. The first reading of this policy update is tonight, and each board member has been given a hard copy of the updates to review in preparation for the May Board of Education meeting.

Instruction

The two year associate degree pilot program through Southern State Community College is moving forward. The goal is to have the program "up and running" next school year. Resources

Electricity has been run to the new concession stand at the softball field. Mr. Jeromie Phillips completed the majority of this project.

Information: B. Chris Young, High School Principal

- EOC Exams will finish up next week. We have modified daily schedules to allow all students to have their classes each day.
- Spring sports are in full swing.
- The RULH Student Council Blood Drive is Friday, May 13th from 8:00 AM to 1:30 PM
- Prom will be held on Saturday, May 7th. Grand March will be at RULH High School beginning at 6:00 PM. The Prom will be held at the Cox Building in Maysville from 7:00-11:00 PM.
- Upcoming Events: 4/27 - MCJROTC Awards Ceremony - Lecture Hall (5:30 PM) 5/6 - Mock Crash for Prom (1:00 PM) 5/7 - RULH HS Grand March & Prom (6:00-11:00 PM) 5/13 - FFA Banquet (6:00 PM) 5/15 - RULH HS Musical Performance (3:00 PM) 5/19 - SHCTC Completion Ceremony (7:00 PM) 5/21 - RULH Alumni Dinner (6:00 PM) 5/22 - RULH HS Scholarship Luncheon (2:00 PM) 5/25 - Graduate Walk-Through (8:00 AM), Graduate Group Pic (9:15 AM), Graduation Practice (9:30 AM) 5/29 - 2022 Commencement Ceremony (2:00 PM)

Information: C. Jerod Michael, Middle School Principal

Attendance Report: 94.30% for the year and 95.20% for the quarter.

PBIS ● The Middle School had the 3rd quarter awards last week. Students on the Honor Roll, 95% Attendance Club, and Perfect Attendance were all honored. Staff started out the event with a dodgeball game, Mr. Scott's team lost. As always the perfect

attendance students played a game to win money. Keeping with the theme of the season, we had an egg toss competition. We were able to hand out \$200!

Curriculum - • Testing of the ELA went well. Everyone was tested and we are getting ready for the Science and Math tests next week.

• This is the time of year that teachers are recapping their standard and reviewing released test questions. "Everyday on purpose, for a purpose" The middle school musical was a great success, Mrs. Khars and students did an amazing job. We can't wait to see the next one. Sports - Mrs. Skinner's track team is having a great start to the season. Even though every track meet has been cold and raining we have made a great showing.

Information: D. Emily Marshall, Elementary School Principal

Attendance Year- 93.01% March- 93.22%

During the month of March the school had a Tornado, Lockdown and Fire Drill. All staff and students handled each situation, as two of the three were unannounced with the utmost professionalism and extreme caution for the safety of students and staff.

Mrs. Massey was recognized as Teacher of the Year for our school and was given this information at the Faculty Meeting on 4/6/22. State Testing has gone well, students and teachers are finding that the paper option in 3rd grade is continuing to be a good choice for our students. 4th grade ELA and Math assessments were given online again this year. Both grades had students complete a self assessment of their efforts after each assessment which is used for testing motivation and incentives awarded following testing. The Blue Jay Pride team worked to develop catchy sayings and treats for the students to help motivate them, as well as other classes in the building created cards and coloring sheets to do the same.

Summer School plans are in full swing. A science theme will be used each week to encourage participation. Each week will be a different theme related to a science topic including guest speakers, on and off site learning activities, as well as a jumpstart for the next year's reading and math content.

MAP testing will be next week, K-4th followed by Aimsweb testing the first week of May.

PTO has various fun activities planned for the Teacher Appreciation Week the first week of May.

Accelerated Reading program fundraiser this Sat. Proceeds benefit the AR field trip.

May 5th, Jukebox Time Machine musical for the Elementary (6:30-7:30).

Information: E. Kara Williams, Special Services Coordinator

Special Education Fiscal Monitoring / Desk Review

The desk review was completed on the 6th of April. The district passed all areas of the review.

21st Century Grant Application We will be applying for the 21st Century Grant. Last year we missed receiving the grant by .13 pts.

We are partnering with the YMCA to write the grant. Brown County DD On March 30th ,

I attended a luncheon put on by the Brown County Board Of Developmental Disabilities.

RULH received a Certificate of Appreciation.

Jessica Himes received the exceptional achievement award for educators. This was out of 16 different school districts in our surrounding counties.

Information: F. Greg Barlow, District Curriculum Coordinator

• The district has spent many hours developing the "One Plan" for school improvement over the past two months. This is a requirement both for the district, as a whole, and for each of the individual buildings. The One Plan covers our professional development plans for the next three years, and will be officially submitted to the Ohio Department of Education at the end of this month. Even though the plan is approved for a three-year period, our District Leadership Team as well as the three Building Leadership Teams, will be revising the plan(s) on a yearly basis. This One Plan system requires each team to scrutinize existing data in order to focus our efforts on areas that will improve student outcomes. It has been a true learning experience for everyone involved in the process, and we look forward to receiving feedback from various offices of ODE.

• Ripley High School's PBIS Leadership Team has been working diligently on revamping the program for the 2022-2023 school year. They are meeting on a monthly basis, and have already developed a schedule of training, along with establishing the associated schedule to implement the program with fidelity. The goal is for the building to earn the Bronze Award for the next school year, and to begin working on the Silver Award thereafter.

• Meeting the needs of identified gifted students is a challenge in of itself, due to the requirements set forth by ODE. The district is currently planning how to best meet these needs by having our teaching staff receive 15 hours of professional development before the end of this school year. Currently, the plan is to use the two, already scheduled professional development days, May 3rd and 27th for such focused training.

4. Financial Reports & Resolutions

Action: A. Minutes

Recommended Action: (Resol. 04.21.507) To approve the minutes from the March 17th, 2022 regular meeting as presented.

Action: B. Financial Report

Recommended Action: (Resol. 04.21.508) To approve the Financial reports as presented for the month ending March 31, 2022.

Action: C. Budgetary Additions and Modifications

Recommended Action: (Resol. 04.21.509) To approve the budgetary appropriation modifications as presented by the Treasurer.
None to report

Action: D. Approve New CD Investments Reinvest

Recommended Action: (Resol. 04.21.510) To approve the Reinvestment of \$500,000 in an FDIC Insured Certificate of Investments as recommended by the treasurer:

Recommend that the \$250,000 CD Investment which has matured, be reinvested in a \$250,000 Synchrony CD for 24 months at a rate of 2.20%.

Recommend that the \$250,000 CD Investment which has matured, be reinvested in a \$250,000 American Express CD for 24 months at a rate of 2.25%.

Action (Consent): E. Workers Comp Rating Program Agreement

Recommended Action: (Resol. 04.21.511) To approve the 2023 Workers' Compensation Group Experience Rating Program agreement with Spooner Inc as our Third Party Administrator as recommended by the Treasurer. Due to the fact there is no guarantee of the \$4,135 in refunds under the Group Retro Program for 2023, I have opted to take the guaranteed up front 16% premium savings under the Group Experience Program for 2023.

- Since the 2017 policy year, Ripley Union Lewis Schools has saved approximately \$42,229 in past and future premiums due to handicap reimbursements and program participation.
- Spooner, Incorporated obtained two handicap reimbursements, which are projected to save the company \$4768 in premium for the 2017 – 2023 policy years.
- Ripley Union Lewis Schools enrolled in a group rating program, with Spooner, Inc., in the 2019, 2021, and 2022 policy year and is projected to save approximately \$23,886 in premium for participating in this program during these three years.
- Ripley Union Lewis Schools enrolled in a group retrospective program, with Spooner, Inc., in the 2017, 2018 and 2020 policy years. The company is projected to receive refunds of \$13,575 by participating in the group retrospective rating program in these policy years.
- Ripley Union Lewis Schools is rated at -18% with premiums of \$20,670 for the 2022 policy year. The school enrolled in the group retro program for the 2022 policy year and we project refunds of \$4,135 from participating in this program for the 2022 policy year.
- Ripley Union Lewis Schools is projected to be rated at -16% with premiums of \$20,791 for the 2023 policy year. The school can enroll in the group rating program for the 2023 policy year and we project refunds of \$3,467 from participating in this program for the 2023 policy year.

Action: F. Resolution Accepting Amounts and Rates

Recommended Action: (Resol. 04.21.512) To accept the amounts and rates as adopted by the Budget Commission of Brown County and authorizing the necessary tax levies and certifying them to the County Auditor for the fiscal year commencing July 1, 2021.

Action: G. Brown County Board of Revision Notice

Recommended Action: (Resol. 04.21.513) Notification of Complaint against valuation of real property

Ron & Druann Kendrick- Value from 117,485.71 to 40,000.

David Bauer- Value from 70,000 to 242,590.

Steven and Eileen Ossenech- Value from 219,320.00 to 115,500.

Action: H. Motion and Second

Recommended Action: (Resol. 04.21.514) Mr. Oberschlake moved and Mr. Cluxton seconded upon the recommendation of the treasurer to approve the minutes, financial report, and financial resolutions as presented. ---

Mr. Cluxton- Yea

Mrs. Huff- Yea

Mr. Oberschlake- Yea

Mrs. Stauffer- Yea

Mr. Wilson- Yea

5. Facilities and Transportation

Action: A. Service Contract - ES Temperature Monitor

Recommended Action: (Resol. 04.21.515) To approve a Service Contract Agreement with Kacey Fowler to monitor the Temperature Gate at the Elementary School for school days beginning January 3, 2022 through May 26, 2022 at a cost not to exceed \$1,500 as recommended by the Superintendent.

Action: B. Motion and Second

Recommended Action: (Resol. 04.21.516) Mr. Cluxton moved and Mr. Wilson seconded upon the recommendation of the superintendent of schools to approve the Facilities and Transportation resolutions as presented. ---

Mr. Cluxton- Yea
 Mrs. Huff- Yea
 Mr. Oberschlake- Yea
 Mrs. Stauffer- Yea
 Mr. Wilson- Yea

6. Education/Curriculum/Instruction

None

7. Personnel - Certified Staff

Action: A. GySgt Brian Cheek, MCJROTC Jr. Marine Instructor

Recommended Action: (Resol. 04.21.517) Approve the employment of Gunnery Sergeant Brian Cheek as MCJROTC Junior Marine Instructor and award a 1 year 222 day contract at a wage set by the USMC for the 2022-23 school year.

Action: B. Resignation for the purpose of retirement from Susie Skinner

Recommended Action: (Resol. 04.21.518) Accept the resignation due to retirement from Susie Skinner effective May 31, 2022.

Action: C. Motion and Second

Recommended Action: (Resol. 04.21.519) Mr. Oberschlake moved and Mr. Wilson seconded upon the recommendation of the superintendent of schools to approve the Personnel - Certified Staff resolutions as presented. ---

Mr. Cluxton- Yea
 Mrs. Huff- Yea
 Mr. Oberschlake- Yea
 Mrs. Stauffer- Yea
 Mr. Wilson- Yea

8. Personnel - Classified Staff

Action: A. Resignation for the purpose of retirement from Sue Miller

Recommended Action: Accept the resignation for the purpose of retirement from Sue Miller, ES Cook, effective July 1, 2022.

Action: B. Toni Carr - Cook

Recommended Action: (Resol. 04.21.520) Approve Toni Carr as the Cook at the Elementary School and issue a 1 year contract at Step 0 for the 2022-23 school year.

Action: C. Motion and Second

Recommended Action: (Resol. 04.21.521) Mr. Wilson moved and Mr. Oberschlake seconded upon the recommendation of the superintendent of schools to approve the Personnel - Classified resolutions as presented. ---

Mr. Cluxton- Yea
 Mrs. Huff- Yea
 Mr. Oberschlake- Yea
 Mrs. Stauffer- Yea
 Mr. Wilson- Yea

9. Personnel-Athletic Supplemental contracts

Action: A. Fall & Winter Athletic contracts for 2022-23

Recommended Action:(Resol. 04.21.522) Approve the following athletic supplemental contracts for the 2022-23 school year as listed:

MS:

Job # 2023-002 7th Grade Volleyball Beth Carrington 1 year supplemental
 Job # 2023-003 8th Grade Volleyball Susie Skinner 1 year supplemental
 Job # 2023-004 JR. High Boys Cross Country Rex Woodward 1 year supplemental
 Job # 2023-005 JR. High Girls Cross Country Rex Woodward 1 year supplemental
 Job # 2023-006 7th Grade Cheerleading Advisor Erin Kinder 1 year supplemental
 Job # 2023-007 8th Grade Cheerleading Advisor Erin Kinder 1 year supplemental

HS:

Job # 2023-013 Boys Soccer Gabe Scott 1 Year supplemental Contract
 Job # 2023-018 Varsity Volleyball Morgan Johnson 1 Year Pupil Activity Contract
 Job # 2023-019 HS Boys Cross Country Rex Woodward 1 Year Supplemental Contract
 Job # 2023-020 HS Girls Cross Country Rex Woodward 1 Year Supplemental Contract
 Job # 2023-021 Golf Michael Scanlan 1 Year Supplemental Contract
 Job # 2023-023 Varsity Cheerleading Martie Bradford 1 Year pupil Activity Contract

Job # 2023-026 Varsity Boys Basketball Rex Woodward 1 Year Supplemental Contract

Action: B. Motion and Second

Recommended Action: (Resol. 04.21.523) Mr. Cluxton moved and Mr. Oberschlake seconded upon the recommendation of the superintendent of schools to approve the Personnel - athletic supplemental resolutions as presented. ---

Mr. Cluxton- Yea
Mrs. Huff- Yea
Mr. Oberschlake- Yea
Mrs. Stauffer- Yea
Mr. Wilson- Yea

10. Administrative/Advisory

Action: A. Revised/update Neola Policies-Vol. 40, No. 2

Recommended Action: (Resol. 04.21.524) Approve the 1st reading to revise/update board policies for Vol. 40, No. 2 .

Action: B. Motion and Second

Recommended Action: (Resol. 04.21.525) Mr. Cluxton moved and Mr. Oberschlake seconded upon the recommendation of the superintendent of schools to approve the above Administrative/Advisory resolutions as presented. ---

Mr. Cluxton- Yea
Mrs. Huff- Yea
Mr. Oberschlake- Yea
Mrs. Stauffer- Yea
Mr. Wilson- Yea

11. Old Business

12. New Business

Information: A. All County Board Dinner @ SHCTC - 4/26/2022

Information: B. Teacher/Staff Appreciation Week May 2-6, 2022

13. Correspondence

14. Executive Session

(Resol. 04.21.526) Mr. Cluxton moved and Mrs. Huff seconds the motion to enter Executive Session for the purpose of matters required to be kept confidential by federal law or regulations.

Roll Call vote:
Mr. Cluxton Yea
Mrs. Huff Yea
Mr. Oberschlake Yea
Mrs. Stauffer Yea
Mr. Wilson Yea

Entered executive session at 8:07 pm.

Mr. Oberschlake moves to re-enter public session at 10:04 pm from executive session for the purpose of matters required to be kept confidential by federal law or regulations.

14. Adjourn

Action: A. Adjourn

Recommended Action: (Resol. 04.21.527) Mr. Cluxton moved and Mrs. Huff seconded to adjourn the meeting. ---

Mr. Cluxton Yea
Mrs. Huff Yea
Mr. Oberschlake Yea
Mrs. Stauffer Yea
Mr. Wilson Yea