



Wednesday, November 17, 2021
Regular Meeting

RIPLEY UNION LEWIS HUNTINGTON
LOCAL SCHOOL DISTRICT BOARD MEETING
1317 S. SecondSt.
Ripley, Ohio

1. Welcome/Opening

Subject	A. Roll Call
Meeting	Nov 17, 2021 - Regular Meeting
Category	1. Welcome/Opening
Access	Public
Type	Procedural
<u>Yea</u> Mr. Cluxton	
<u>Yea</u> Mrs. Huff	
<u>Yea</u> Mr. Oberschlake	
<u>Yea</u> Mrs. Stauffer	
<u>Yea</u> Mr. Wilson	

Subject	B. Pledge of Allegiance
Meeting	Nov 17, 2021 - Regular Meeting
Category	1. Welcome/Opening
Access	Public
Type	Procedural

"I pledge allegiance to the flag of the United States of America,
and to the republic for which it stands, one nation under God,
indivisible, with liberty and justice for all."

2. Public Comments/Visitors

Subject	A. Public Comments
Meeting	Nov 17, 2021 - Regular Meeting
Category	2. Public Comments/Visitors
Access	Public
Type	Information

In order to address the board, please sign in.

3. Administrative Report

Subject	A. James Wilkins, Superintendent Monthly Update
Meeting	Nov 17, 2021 - Regular Meeting
Category	3. Administrative Report
Access	Public
Type	Information, Report

Vision, Continuous Improvement and Focus of District Work

- ☐ **Covid-19 prevention strategies are being strictly followed.** The students and staff have done a great job of adhering to the guidelines of the Brown County Health Department. As of today, there are **ZERO student or staff cases in the RULH Local School District.**
- ☐ **The Brown County In-Service Day was Tuesday, November 2nd.** Teachers chose from a smorgasbord of learning options to complete virtually.
- ☐ **Mrs. Garrett, Mrs. Stauffer, Mr. Wilson and I attended the Ohio School Board Capital Conference from November 7th-9th.** The conference was very good with many learning opportunities.
- ☐ **I plan to meet with RULH Administrative Team on Monday, November 22nd.** We will discuss the current school year and plans for the second semester.

Communication and Collaboration

- ☐ **Tickets for middle and high school basketball games will be sold in-person this year.** Additionally, there are no current restrictions in place on the number of people permitted to attend games.
- ☐ **The NFHS Network will be offered to parents, friends and relatives this school year.** A subscription will be required to stream the games on a device.
- ☐ **All buildings are preparing for practice lockdown drills where the lockdown notification system will be utilized.** The newly added sirens will hopefully make for a clearer notification of the lockdown to students and staff.

Policies and Governance

- ☐ **On Thursday, October 28th, I attended the ODE Region 14 Hopewell Board of Director's Meeting.** A legal update was given by BASA Director of Governmental Relations, Dr. Kevin Miller.

☐ **On Wednesday, November 10th, I attended the SHAC Board of Directors at the Old Y Restaurant.**

A new policy for 7th and 8th grade boys/girls basketball was approved.

☐ **The RULH OTES Committee will meet on Monday, November 22nd.** The committee will discuss a rough draft of a proposed OTES 2.0 MOU.

☐ **The final reading and recommendation for board approval of policy Volume 40 Number 1 Update – August 2021 is this evening.** The first reading of this policy update was at last month's board meeting.

☐ **I plan to attend the Brown County Insurance Consortium meeting on Friday, December 3rd.**

Instruction

☐ **I will present a brief overview of the 2020-2021 ODE State Report Card.** The report card does not have a letter grade per building or an overall letter grade for the district due to the Covid-19 year.

☐ **The RULH District Leadership Team (DLT comprised of teachers and administrators) met on Monday, November 15th.** The DLT discussed key instructional strategies and OTES 2.0.

☐ **Principals are continuing the 2021-2022 teacher evaluation process.** OTES 2.0 is being implemented (without the High Quality Student Data component that is not required until next school year).

Resources

☐ **During holiday break, Cincy Alarms will install the remaining 34 (of 79 sirens) to our lockdown notification system.** The dates of install are December 20-22nd. Each building will receive additional sirens during a future school break.

☐ **High School Track Update – The settlement agreement with Heiberger Paving is on the agenda for board approval this evening.** Additionally, I met with several track vendors at the OSBA Conference. There are two scheduled visits by track companies in the next month.

☐ **HVAC Update from Phil Chiarappa (CEO Control Concepts Ohio):** To summarize, the high school portion of the project is 98% complete. We have installed all HVAC units, GPS Ionizations systems, new boilers, pumps, and VFD's as prescribed. The new hot water heating system is installed and running, and the digital mixing valve is installed and running. All controls have been updated, and we are working with Dick to ensure operation. We are down to insulation of the brand new piping and a little bit of clean up.

At the elementary school, we are 98% complete with the summer project. We are actually delayed on some of our testing of the new system because of the faulty VFD's that are part of the insurance claim. Once the VFD's are installed, we can run through the physical and technological systems to ensure they are working properly.

Subject B. Chris Young, High School Principal

Meeting Nov 17, 2021 - Regular Meeting

Category 3. Administrative Report

Access Public

Type Information

- The staff and students are moving right along with the school year. I would like to thank all of them for making it a great school year so far.
- Thank you once again to Mrs. Tammy Whaley and the BPA Chapter for sponsoring Red Ribbon Week October 25th through October 29th.
- The National Honor Society inducted 14 new members on Friday, November 5th. The NHS met on November 16th to confirm volunteer and fundraising activities for the year.

- Thank you again to Sergeant Major Otis Kokensparger and the RULH MCJROTC for conducting the 246th Marine Corps Birthday Ball on November 6th. We also appreciate their help as well as Ms. York and the HS Choir for their part in the Veteran's Day Program on November 11th.
- All sophomores visited the Southern Hills CTC on Wednesday, November 17th.
- All Juniors and a few Seniors (retest) will be administered the ASVAB on Thursday, November 18th
- Winter Sports officially begin this week.

Subject C. Jerod Michael, Middle School Principal

Meeting Nov 17, 2021 - Regular Meeting

Category 3. Administrative Report

Access Public

Type Information

Attendance Report: 93.25% for the year. We have 86 students achieve the AAA level and will be treated to a day at the bowling alley. We had 40 students with perfect attendance and an additional 106 students that missed two or less.

We were also very fortunate to be given tickets to a Bengals game. We will be taking 22 students to the November 28th game. Thank you to the Bengals and Fuel Up to Play 60 for a great opportunity.

The staff is still working very hard on trying to promote the Blue Jay feather program. Many students have collected a lot of feathers. Seeing the lockers decorated is fantastic.

Basketball season is gearing up, we have 4 basketball teams ready to go. Coach Cluxton, Fagen, Royal, Kinder, and Garry have a lot of passion for what they do. We are getting very excited for the season to start.

Subject D. Emily Marshall, Elementary School Principal

Meeting Nov 17, 2021 - Regular Meeting

Category 3. Administrative Report

Access Public

Type Information

Student Attendance Percentage for the past year average is 92.79% and so far this month= 92.87%.

Academics: Reading Improvement and Monitoring Plans for K-3 have been written and interventions are well into motion. Teachers will be sharing student progress with academic interventions at the Parent Teacher Conferences this week on Thursday, 11/18/21.

Committee Work: The report on Committee work includes the continuation of work with teachers on learning high yield instructional strategies for the Smarter Not Harder team. They have chosen to work specifically on the Gradual Release Model this 9 weeks when planning and delivering instruction. The Blue Jay Pride team is working on a tshirt/sweatshirt fundraiser for December and the team worked collaboratively to ensure the success of the Veterans Day program on 11/12/21. PBIS committee is working collaboratively with the MTSS team to align decision rules and to improve the processes for office referrals for discipline.

PTO update: We have a core group of parents who volunteer at least an hour a week to plan and organize events for our school and community. They were instrumental in putting together and overseeing the successful Trunk or Treat/Hallway Trick or Treat event on 10/28/21. The planning committee is working now on a few projects for December including: Family Movie night, Candy Grams and the Penguin Shop.

Assessment: Results of state testing from the previous year indicated that the pandemic effects on the student population at RULH Elementary was minimal at best. The value-added scores of our 4th grade ELA students were at the highest level possible, dark green for low and middle ranks of students and one level below light green for the highest learners. There was no other Value Added data to share for the Elementary building.

Subject	E. Kara Williams, Special Services Coordinator
Meeting	Nov 17, 2021 - Regular Meeting
Category	3. Administrative Report
Access	Public
Type	Information

November 15th DLT Meeting:

In the meeting we discussed the OTES 2.0 and the needed items a teacher would need to be skilled vs accomplished. Information was shared with the DLT team as well Middle /High school teachers about an opportunity to take advantage of title funds to become certified in AP-Advanced Placement, Dual or Concurrent Enrollment Programs, and other accelerated learning options.

Federal Programs:

Carryover funds have been allocated to the budget, only a few budgets have not been approved, Mrs Garrett, Mr Barlow and myself have been working on getting everything squared away.

OFFCC Safety Grant:

Mrs Garrett submitted the safety grant last week!

National School Psychologist Week:

Last week was school psychologist week. We celebrated Betsy Drake and all the work she does with students with disabilities, MTSS team, and 504's.

Subject	F. Greg Barlow, District Curriculum Coordinator
Meeting	Nov 17, 2021 - Regular Meeting
Category	3. Administrative Report
Access	Public
Type	Information

I have continued to serve as the chairperson on the teacher and school counselor evaluation system, OTES 2.0. The team consists of our administrators, along with classified staff members, from each of our three buildings. The work has progressed to the point where it will be finalized either this month, or in December.

I have continued the coaching process of working with the teachers who are new to the profession. Thus far, I have observed each one, and given them constructive feedback. I've been quite impressed with how well they have been prepared for their careers.

The district, and individual buildings, have started the implementation of our first evidence based instructional strategy. The strategy is called the Gradual Release of Responsibility, and there are numerous studies that clearly indicate that it works very effectively in all grade levels and subject areas.

Work continues on a regular basis with Dr. Lisa Campbell on developing our Multi-Tiered System of Supports. Mrs. Williams and Mrs. Drake are the leads on this work, and it is progressing very well. On November 23rd, a few members of our team will be visiting Georgetown Elementary School to observe the grade level team meetings that deal with the data processing. As this is Georgetown Elementary School's third year of implementation of MTSS, this will allow our building to continue our work in a more effective manner.

4. Financial Reports & Resolutions

Subject **A. Financial Report**

Meeting Nov 17, 2021 - Regular Meeting

Category 4. Financial Reports & Resolutions

Access Public

Type Action

Recommended Action (Resol. 11.17.367) To approve the Financial reports as presented for the month ending October 31, 2021.

Subject **B. Minutes**

Meeting Nov 17, 2021 - Regular Meeting

Category 4. Financial Reports & Resolutions

Access Public

Type Action

Recommended Action (Resol. 11.17.368) To approve the minutes from the October 20, 2021 Regular meeting as presented.

Subject **C. Budgetary Additions and Modifications**

Meeting Nov 17, 2021 - Regular Meeting

Category 4. Financial Reports & Resolutions

Access Public

Recommended Action (Resol. 11.17.369) To approve the budgetary appropriation modifications as presented by the Treasurer. None to report.

Subject **D. Heiberger Settlement**

Meeting Nov 17, 2021 - Regular Meeting

Category 4. Financial Reports & Resolutions

Access Public

Type Action

Recommended Action (Resol. 11.17.370) To approve attached settlement agreement and mutual release form with Heiberger.

Subject E. 5 Year Forecast and Assumptions

Meeting Nov 17, 2021 - Regular Meeting

Category 4. Financial Reports & Resolutions

Access Public

Type Action

Recommended Action (Resol. 11.17.371) To approve the November Five Year Forecast with Assumptions as presented.

Subject F. Motion and Second

Meeting Nov 17, 2021 - Regular Meeting

Category 4. Financial Reports & Resolutions

Access Public

Recommended Action (Resol. 11.17.372) Mr. Wilson moved and _____ Mr. Cluxton seconded upon the recommendation of the treasurer to approve the minutes, financial report, and financial resolutions as presented.

Yea Mr. Cluxton

Yea Mrs. Huff

Yea Mr. Oberschlake

Yea Mrs. Stauffer

Yea Mr. Wilson

5. Personnel - Administration

Subject A. Kim Maiberger - EMIS Coordinator

Meeting Nov 17, 2021 - Regular Meeting

Category 5. Personnel - Administration

Access Public

Type Action

Recommended Action (Resol. 11.17.373) Accept the resignation (due to retirement) of Kim Maiberger after 25+ years with RULH Schools effective 12/31/2021.

Admin Content
See attached

Subject B. Motion and Second

Meeting Nov 17, 2021 - Regular Meeting

Category 5. Personnel - Administration

Access Public

Type Action

Recommended Action (Resol. 11.17.374) Mr. Cluxton moved and Mrs. Huff seconded upon the recommendation of the superintendent of schools to approve the Personnel - Administration resolutions as presented.

Yea Mr. Cluxton

Yea Mrs. Huff

Yea Mr. Oberschlake

Yea Mrs. Stauffer

Yea Mr. Wilson

6. Personnel - Non-Athletic Supplementals

Subject A. Academic/Fine Arts Supplemental - 2021-2022

Meeting Nov 17, 2021 - Regular Meeting

Category 6. Personnel - Non-Athletic Supplementals

Access Public

Type Action

Recommended Action (Resol. 11.17.375) Approve and award the Academic/Fine Art Supplemental Contracts per supplemental salary schedule for the 2021-22 school year as listed below:

* denotes that the supplemental will be split

Subject B. Motion and Second

Meeting Nov 17, 2021 - Regular Meeting

Category 6. Personnel - Non-Athletic Supplementals

Access Public

Type Action

Recommended Action (Resol. 11.17.376) Mr. Cluxton moved and Mrs. Huff seconded upon the recommendation of the superintendent of schools to approve the Personnel - Non-athletic supplemental resolutions as presented.

Yea Mr. Cluxton
Yea Mrs. Huff
Yea Mr. Oberschlake
Yea Mrs. Stauffer
Yea Mr. Wilson

7. Personnel - Classified Staff

Subject A. Amanda Brose - Paraprofessional

Meeting Nov 17, 2021 - Regular Meeting

Category 7. Personnel - Classified Staff

Access Public

Type Action

Recommended Action (Resol. 11.17.377) Approve the employment of Amanda Brose as a Paraprofessional at the Elementary School and issue a 1 year contract at Step 0 for the 2021-22 school year.

Amanda Brose will be a paraprofessional in the Cross Categorical classroom with Ms. Sam Whitenack

Subject B. Toni Carr - Title I Paraprofessional

Meeting Nov 17, 2021 - Regular Meeting

Category 7. Personnel - Classified Staff

Access Public

Type Action

Recommended Action (Resol. 11.17.378) Approve the employment of Toni Carr as a Title I Paraprofessional at the Elementary School and issue a 1 year contract with a salary equal to step 0 on the Aide salary schedule for the 2021-22 school year. This position is contingent on title I federal funding. It is a year to year contract.

Toni Carr is currently on the classified substitute list.

Subject C. Brianna Phillips - Title I Non public Funds SMS

Meeting Nov 17, 2021 - Regular Meeting

Category 7. Personnel - Classified Staff

Access Public

Type Action

Recommended Action (Resol. 11.17.379) Approve the employment of Brianna Phillips as a Title I Paraprofessional at St. Michaels and issue a consultant contract in an amount not to exceed non public title funding.

Subject D. Betty Miller - resignation due to retirement

Meeting Nov 17, 2021 - Regular Meeting

Category 7. Personnel - Classified Staff

Access Public

Type Action

Recommended Action (Resol. 11.17.380) Accept the resignation (due to retirement) from Betty Miller after 33 years of service as a bus driver effective 12/31/2021.

Subject E. Motion and Second

Meeting Nov 17, 2021 - Regular Meeting

Category 7. Personnel - Classified Staff

Access Public

Type Action

Recommended Action (Resol. 11.17.381) Mr. Wilson moved and Mr. Cluxton seconded upon the recommendation of the superintendent of schools to approve the Personnel - Classified Staff resolutions as presented.

Yea Mr. Cluxton
Yea Mrs. Huff
Yea Mr. Oberschlake
Yea Mrs. Stauffer

Yea Mr. Wilson

8. Personnel - Athletic Staff

Subject **A. Abby Caudill - Resignation**

Meeting Nov 17, 2021 - Regular Meeting

Category 8. Personnel - Athletic Staff

Access Public

Type Action

Recommended Action (Resol. 11.17.382) Accept the resignation from Abby Caudill as 7th and 8th grade Cheerleading advisor as presented.

Subject **B. Tiffanie Garry - 7th grade Cheerleading Coach**

Meeting Nov 17, 2021 - Regular Meeting

Category 8. Personnel - Athletic Staff

Access Public

Type Action

Recommended Action (Resol. 11.17.383) Approve the employment of Tiffanie Garry as 7th grade Cheerleading Coach and issue a 1 year supplemental contract for the 2021-22 school year.

Subject **C. Erin Kinder - 8th grade Cheerleading Coach**

Meeting Nov 17, 2021 - Regular Meeting

Category 8. Personnel - Athletic Staff

Access Public

Type Action

Recommended Action (Resol. 11.17.384) Approve the employment of Erin Kinder as 8th grade Cheerleading Coach and issue a 1 year supplemental contract for the 2021-22 school year.

Subject **D. Spring Athletic contracts for 2021-22**

Meeting Nov 17, 2021 - Regular Meeting

Category 8. Personnel - Athletic Staff

Access Public

Type Action

Recommended Action (Resol. 11.17.385) Approve the following athletic contracts as listed pending licensure and/or documentation:

MIDDLE SCHOOL:				
Job #	Position	First Name	Last Name	Contract
2022-100	Jr. High Boys Track	Susie	Skinner	1 year Supplemental Contract
2022-101	Jr. High Girls Track	Susie	Skinner	1 year Supplemental Contract

HIGH SCHOOL:				
Job #	Position	First Name	Last Name	Contract
2022-104	HS Baseball	Cary	Gray	1 year Supplemental Contract
2022-105	HS Assistant Baseball	Josh	Tucker	1 year pupil activity Contract
2022-106	HS Softball	Elaine	Manning	1 year Supplemental Contract
2022-107	HS Assistant Softball	Jacklyn	Mineer	1 year pupil activity Contract

Subject E. Motion and Second

Meeting Nov 17, 2021 - Regular Meeting

Category 8. Personnel - Athletic Staff

Access Public

Type Action

Recommended Action (Resol. 11.17.386) Mr. Wilson moved and Mrs. Huff seconded upon the recommendation of the superintendent of schools to approve the Personnel - Athletic Staff resolutions as presented.

Yea Mr. Cluxton

Yea Mrs. Huff

Yea Mr. Oberschlake
Yea Mrs. Stauffer
Yea Mr. Wilson

9. Personnel - Unpaid athletic volunteer

Subject **A. Corey Henschen - Unpaid volunteer for HS Boys Basketball**

Meeting Nov 17, 2021 - Regular Meeting

Category 9. Personnel - Unpaid athletic volunteer

Access Public

Type Action

Recommended Action (Resol. 11.17.387) Approve Corey Henschen to be an unpaid volunteer for the HS Boys Basketball teams for the 2021-22 school year.

Subject **B. Bradley Cannon - Unpaid Volunteer for HS Girls Basketball**

Meeting Nov 17, 2021 - Regular Meeting

Category 9. Personnel - Unpaid athletic volunteer

Access Public

Type Action

Recommended Action (Resol. 11.17.388) Approve Bradley Cannon as an unpaid volunteer for HS Girls Basketball teams for the 2021- 22 school year.

Subject **C. Jesse Cannon - Unpaid Volunteer for HS Girls Basketball**

Meeting Nov 17, 2021 - Regular Meeting

Category 9. Personnel - Unpaid athletic volunteer

Access Public

Type Action

Recommended Action (Resol. 11.17.389) Approve Jesse Cannon as an unpaid volunteer for HS Girls Basketball teams for the 2021-22 school year pending licensure and documentation.

Subject **D. Motion and Second**

Meeting Nov 17, 2021 - Regular Meeting

Category 9. Personnel - Unpaid athletic volunteer

Access Public

Type Action

Recommended Action_(Resol. 11.17.390)_____ Mr. Cluxton moved and Mrs. Huff seconded upon the recommendation of the superintendent of schools to approve the Personnel - Unpaid Athletic volunteer resolutions as presented.

Yea Mr. Cluxton

Yea Mrs. Huff

Yea Mr. Oberschlake

Yea Mrs. Stauffer

Yea Mr. Wilson

10. Personnel - Substitute Staff

Subject **A. Amy Ondrey - Substitute**

Meeting Nov 17, 2021 - Regular Meeting

Category 10. Personnel - Substitute Staff

Access Public

Type Action

Recommended Action (Resol. 11.17.391) Approve the addition of Amy Ondrey to the Substitute list as a sub for the cafeteria, bus monitor and secretary for the 2021-22 school year pending background checks and documentation.

Amy Ondrey has previous experience in an education setting and her children attend RULH Schools

Subject **B. Kassey Arnett - Substitute**

Meeting Nov 17, 2021 - Regular Meeting

Category 10. Personnel - Substitute Staff

Access Public

Type Action

Recommended Action (Resol. 11.17.392) Approve the addition of Kassey Arnett to the Substitute list as a sub for the nurse for the 2021-22 school year.

Kassey Arnett is a graduate of RULH Schools and has a Bachelor of Science in Nursing from Morehead State University

Subject **C. Motion and Second**

Meeting Nov 17, 2021 - Regular Meeting

Category 10. Personnel - Substitute Staff

Access Public

Type Action

Recommended Action (Resol. 11.17.393) Mr. Wilson moved and Mrs. Huff seconded upon the recommendation of the superintendent of schools to approve the Personnel - Substitute Staff resolutions as presented.

Yea Mr. Cluxton
Yea Mrs. Huff
Yea Mr. Oberschlake
Yea Mrs. Stauffer
Yea Mr. Wilson

11. Administrative/Advisory

Subject **A. 2nd and final reading of revised NEOLA Policies - Vol. 40, No. 1**

Meeting Nov 17, 2021 - Regular Meeting

Category 11. Administrative/Advisory

Access Public

Type Action

Recommended Action (Resol. 11.17.394) Approve the 2nd and final reading of policies to be updated/revised from NEOLA: Vol. 40, No. 1

Policies to be revised from NEOLA Vol. 40, No. 1

Subject **B. MOU regarding Bowling supplementals**

Meeting Nov 17, 2021 - Regular Meeting

Category 11. Administrative/Advisory
Access Public
Type Action
Recommended Action (Resol. 11.17.395) Approve the MOU, as presented, regarding the addition of a Girls Bowling supplemental at Category VI.

Subject C. Motion and Second

Meeting Nov 17, 2021 - Regular Meeting
Category 11. Administrative/Advisory
Access Public
Type Action
Recommended Action (Resol. 11.17.396) Mr. Wilson moved and Mr. Cluxton seconded upon the recommendation of the superintendent of schools to approve the above Administrative/Advisory resolutions as presented.

Yea Mr. Cluxton
Yea Mrs. Huff
Yea Mr. Oberschlake
Yea Mrs. Stauffer
Yea Mr. Wilson

13. New Business

Subject A. Retire-rehire of Kim Maiberger Public Input

Meeting Nov 17, 2021 - Regular Meeting
Category 13. New Business
Access Public
Type Discussion, Information
Kim Maiberger, EMIS Coordinator: retire effective December 31, 2021 and rehire effective January 1, 2022

14. Adjourn

Subject A. Adjourn
Meeting Nov 17, 2021 - Regular Meeting

Category 14. Adjourn
Access Public
Type Discussion, Information

Recommended Action (Resol. 11.17.397) Mr. Wilson moved and Mr. Cluxton seconded to adjourn the meeting.

Yea Mr. Cluxton
Yea Mrs. Huff
Yea Mr. Oberschlake
Yea Mrs. Stauffer
Yea Mr. Wilson

